

# BART Labor Agreement

## Improved Work Rules, Past Practices and Safety

### Greater Use of Technology

- Significantly increased flexibility to utilize new/changed technology and equipment

### Improved Attendance

- Any unpaid weekly absence not covered by paid sick leave, makes ATU employees ineligible for premium pay for working their regular days off
- Other reforms to improve attendance

### Scheduling Flexibility

- For projects, Management gained the right to schedule jobs as 10 hour/4 day or 8 hour/5 day shifts
- Improved holiday staffing

### Safety Enhancements

- Greater transparency and improved tracking of employee-submitted safety concerns
- All Station Agent Booths
  - > Dutch doors
  - > Shatterproof protective film on glass
  - > Height markers
- Coliseum Station Agent Booth
  - > Pilot test of bulletproof glass
- Greater voice for workers on safety through formal committees