

BART Citizen Review Board Voting and Selection Procedure

The Office of the District Secretary will manage the process for the initial round of Citizen Review Board appointments by the Board of Directors. The Independent Police Auditor will manage the process for subsequent appointments. The Office of the District Secretary will publicize the application acceptance period. Announcement methods may include but not be limited to the following:

- Post notice on the BART website,
- Place classified advertisements in legal and local newspapers,
- Announce at BART Board meetings,
- Send notices to community and professional organizations, and
- Notify persons who have been recommended or have expressed an interest in serving.

Applications received by the District Secretary will be screened for minimum qualifications and forwarded to the Board of Directors. The BART Police Managers Association (BPMA) and BART Police Officers Association (BPOA) will conduct a parallel and independent search for their appointee and will forward the application of their selected candidate to the District Secretary by the due date. Applicants who meet the minimum qualifications will be invited to attend a Board of Directors Meeting to make a brief statement of interest. At the meeting:

- Directors will be provided a numbered list of applicants that indicates the BART election district where each applicant resides.
- Each Director may select one applicant.
- Once each Director has made a selection, the remaining applicants will be considered for the member-at-large appointment.
- Each Director will vote for the member-at-large by selecting their top three choices from the remaining applicant pool in order of preference. Each vote will be tallied using a weighted point method. The applicant with the highest ranking will be selected as member-at-large.

After being selected to serve on the Citizen Review Board, members shall receive training. The training plan will be developed by the Independent Police Auditor. After successful completion of training, Citizen Review Board members will be seated, subject to passing the required background check.