

CIVILIAN OVERSIGHT MODELS

	Model	Description	Number of Police Officers	2008 Cases Filed	YTD Open Cases	Staff Positions	2008-2009 Budget
SAN JOSE Office of Independent Police Auditor (IPA)	Auditor	The five primary functions of the IPA: (1) Serve as an alternative location to file complaints against San Jose police officers; (2) To monitor and audit SJPD complaint investigations to ensure they are thorough, objective, and fair; (3) To conduct outreach about the complaint process and the services the office provides to the community; (4) To make periodic reports to the City Council which include policy recommendations to improve policies/procedures of the SJPD; and (5) to perform enumerated tasks arising from officer-involved-shooting incidents, e.g., respond to scene, participate in review panel.	1390	NOTE: (Jan – June '08) 293 (656 allegations)	Not Publicly Available Until June '09	6	\$830,000
BERKELEY Berkeley Police Review Commission (PRC)	Commission	The PRC is a nine-member body having independent authority to investigate and hear complaints filed against employees of the Berkeley Police Department (BPD) and to provide citizens involvement in setting and reviewing BDP policies, practices, and procedures. The Commission conducts boards of inquiry and forwards recommended findings to City Manager and Chief of Police. If the Commission sustains an allegation, the police officer could appeal the finding to a state administrative law judge. The Commission also advises the City Council on police issues.	186	39 (255 allegations)	21	4 (+ 2 interns)	\$595,000
OAKLAND Citizens' Police Review Board (CPRB)	Commission	The CPRB is a nine member advisory body. Complaints are investigated by a civilian complaint investigator who prepares an investigative report for the Board. The Board conducts public hearings on some cases and may make written recommendations to the City Administrator for discipline of officers. The City Administrator decides whether to implement the recommendations of the Board, to implement them with modifications, or not to implement them.	803	75 (202 allegations)	56	5	\$900,000
RICHMOND Police Commission (RPC)	Commission	The functions of the nine member RPC are (1) Investigate citizens' complaints of excessive or unnecessary force & racially abusive treatment (2) Handle appeals from Professional Standards investigations. 3) Review police department policies; and 4) Recommend strategies to improve police/community relationships. The RPC reviews investigative reports and sends it findings, recommendation and all complaints to the Police Chief who may conduct his own investigation. If the Police Chief does not accept the recommendation of the RPC, the matter is transferred to the City Manager for final disposition. Policy recommendations may be appealed to the City Council.	168	5 NA - allegations	2	1.5	\$320,000
SAN FRANCISCO Office of Citizen Complaints (OCC)	Investigative	The OCC is a civilian-staffed local governmental agency that reports to the Police Commission. The Police Commission is a volunteer civilian body of seven members. OCC performs four distinct functions: (1) it investigates complaints and makes findings on those complaints; (2) it mediates complaints; (3) it analyzes police policies and practices; and (4) it performs community outreach.	2371	1021 (2337 allegations)	395	35	\$4.2M
SACRAMENTO Office of Public Safety Accountability (OPSA)	Ombudsman	The OPSA monitors the investigation of citizens' complaints against the Sacramento Police and Fire Departments. The Director has broad oversight authority that includes the evaluation of the overall quality of performance by employees and the authority to encourage systemic change. The Office specifically tracks and monitors high profile or a serious complaint case to conclusion, reviews completed investigations, and advises the City Manager of any deficient investigations.	706	58 (201 allegations)	17	3	\$413,000