

Employee Cost-Sharing

REGIONAL MUNICIPALITIES AND UTILITIES

Agency	Employees Contribute to Medical	Amount of Employee Contribution to Medical	Employees Contribute to Pension	Amount of Employee Contribution to Pension
BART	Yes	\$92 monthly 1.3% of salary 6% of premium HMO cap	No	\$0
Alameda County	Yes	10% of premium (HMO)	Yes	7% Misc 17% Safety
Concord	Yes	11% of premium (Kaiser)	Yes	5% – 9%
Contra Costa County	Yes	\$260 – \$798 monthly	Yes	10% Misc 12% Safety
EBMUD	No	\$0	Yes	7%
Fremont	Yes	excess over \$1500/mo cap	Yes	5%
Port of Oakland	No	\$0	Yes	8%

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REGIONAL TRANSIT

Agency	Employees Contribute to Medical	Amount of Employee Contribution to Medical	Employees Contribute to Pension	Amount of Employee Contribution to Pension
BART	Yes	\$92 monthly 1.3% of salary 6% of premium HMO cap	No	\$0
AC Transit	Yes	3% of salary	No	\$0
Golden Gate Bridge District	Misc No Safety Yes	0 Misc 3% – 8% of salary Safety	Yes	2% Misc 6% – 8% Safety
LACTA (Los Angeles)	Yes	\$80 monthly	Yes	8%
SF Muni	Yes	EE only \$0, family up to \$2000 monthly +2% ret. trust	Yes	7% – 9%
VTA	Yes	\$35 monthly with cap	ATU No SEIU Yes	ATU \$0 SEIU 1 – 7%
SamTrans	Yes	6% – 10% of premium w/ cap	Yes	4% – 6%