

**SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**  
300 Lakeside Drive, P. O. Box 12688, Oakland, CA 94604-2688

BOARD MEETING AGENDA

October 11, 2018

9:00 a.m.

A regular meeting of the Board of Directors will be held at 9:00 a.m. on Thursday, October 11, 2018, in the BART Board Room, 2040 Webster Street, Oakland, California.

Members of the public may address the Board of Directors regarding any matter on this agenda. Please complete a "Request to Address the Board" form (available at the entrance to the Board Room) and hand it to the Secretary before the item is considered by the Board. If you wish to discuss a matter that is not on the agenda during a regular meeting, you may do so under Public Comment.

Any action requiring more than a majority vote for passage will be so noted.

Items placed under "consent calendar" are considered routine and will be received, enacted, approved, or adopted by one motion unless a request for removal for discussion or explanation is received from a Director or from a member of the audience.

Please refrain from wearing scented products (perfume, cologne, after-shave, etc.) to these meetings, as there may be people in attendance susceptible to environmental illnesses.

BART provides service/accommodations upon request to persons with disabilities and individuals who are limited English proficient who wish to address BART Board matters. A request must be made within one and five days in advance of Board meetings, depending on the service requested. Please contact the Office of the District Secretary at 510-464-6083 for information.

Rules governing the participation of the public at meetings of the Board of Directors and Standing Committees are available for review on the District's website (<http://www.bart.gov/about/bod>), in the BART Board Room, and upon request, in person or via mail.

Meeting notices and agendas are available for review on the District's website (<http://www.bart.gov/about/bod/meetings.aspx>); at [bart.legistar.com](http://bart.legistar.com); and via email ([https://public.govdelivery.com/accounts/CATRANBART/subscriber/new?topic\\_id=CATRANBART\\_1904](https://public.govdelivery.com/accounts/CATRANBART/subscriber/new?topic_id=CATRANBART_1904)) or via regular mail upon request submitted to the District Secretary. Complete agenda packets (in PDF format) are available for review on the District's website and [bart.legistar.com](http://bart.legistar.com) no later than 48 hours in advance of the meeting.

Please submit your requests to the District Secretary via email to [BoardofDirectors@bart.gov](mailto:BoardofDirectors@bart.gov); in person or U.S. mail at 300 Lakeside Drive, 23<sup>rd</sup> Floor, Oakland, CA 94612; fax 510-464-6011; or telephone 510-464-6083.

Jacqueline R. Edwards  
Acting Assistant District Secretary

Regular Meeting of the  
BOARD OF DIRECTORS

The purpose of the Board Meeting is to consider and take such action as the Board may desire in connection with:

1. CALL TO ORDER
  - A. Roll Call.
  - B. Pledge of Allegiance.
  - C. Introduction of Special Guests.
  
2. CONSENT CALENDAR
  - A. Approval of Minutes of the Meeting of September 27, 2018.\*  
Board requested to authorize.
  
  - B. District Base Pay Schedule.\* Board requested to authorize
  
  - C. Resolution of Project Compliance and Initial Project Report for Regional Measure 2 Bridge Toll Funds for the BART-Muni Access on Market Street Corridor Project.\* Board requested to adopt.
  
3. PUBLIC COMMENT – 15 Minutes  
(An opportunity for members of the public to address the Board of Directors on matters under their jurisdiction and not on the agenda. An additional period for Public Comment is provided at the end of the Meeting.)
  
4. ADMINISTRATION ITEMS  
Director Allen, Chairperson
  - A. Fiscal Year 2018 Year-End Budget Revision.\*  
Board requested to adopt.
  
  - B. Revised Draft Fiscal Year 2019 Draft Short Range Transit Plan/Capital Improvement Program.\* For information.
  
5. ENGINEERING AND OPERATIONS ITEMS  
Director Simon, Chairperson
  - A. Award of Contract No. 15AA-110, M-Line Tunnel Lighting Upgrade.\*  
Board requested to authorize.
  
  - B. Award of Request for Proposal No. 6M3405, Plaza Walkway Cleaning Services.\* Board requested to authorize.

- C. Change Orders to Agreements for Plaza Cleaning Services.\*
  - a. Agreement No. 6M3230 with Webco Sweeping LLC, for Extension of Time.
  - b. Agreement No. 6M3231, with Impec Group, Inc., for Extension of Time.  
Board requested to authorize.
- D. Reject the Single Bid for Contract No. 15QH-230A, Site Improvements at Various Stations - Phase V.\* Board requested to reject.
- E. (CONTINUED from September 13, 2018 Board Meeting)  
Transbay Tube Earthquake Safety Service Plan Update.\* For information.

6. PLANNING, PUBLIC AFFAIRS, ACCESS, AND LEGISLATION ITEMS  
Director Blalock, Chairperson

- A. Federal and State Legislative Update.\* For information

7. GENERAL MANAGER'S REPORT

- A. Report of Activities, including Updates of Operational, Administrative, and Roll Call for Introductions Items.

8. CONTROLLER/TREASURER'S REPORT

- A. Quarterly Report of the Controller/Treasurer for the Period Ending June 30, 2018.\* For information.

9. BOARD MATTERS

- A. Board Member Reports.  
(Board member reports as required by Government Code Section 53232.3(d) are available through the Office of the District Secretary. An opportunity for Board members to report on their District activities and observations since last Board Meeting.)
- B. Roll Call for Introductions.  
(An opportunity for Board members to introduce a matter for consideration at a future Committee or Board Meeting or to request District staff to prepare items or reports.)
- C. In Memoriam.  
(An opportunity for Board members to introduce individuals to be commemorated.)

10. PUBLIC COMMENT

(An opportunity for members of the public to address the Board of Directors on matters under their jurisdiction and not on the agenda.)

11. CLOSED SESSION (Room 303, Board Conference Room)

A. CONFERENCE WITH LABOR NEGOTIATORS:

Designated representatives: Grace Crunican, General Manager;  
Michael Jones, Assistant General Manager,  
Administration; and Martin Gran, Chief  
Employee Relations Officer

Employee Organizations: (1) Amalgamated Transit Union, Local 1555;  
(2) American Federation of State, County and Municipal  
Employees, Local 3993;  
(3) BART Police Officers Association;  
(4) BART Police Managers Association;  
(5) Service Employees International Union, Local 1021; and  
(6) Service Employees International Union, Local 1021,  
BART Professional Chapter  
(7) Unrepresented employees (Positions: all)

Government Code Section: 54957.6

12. OPEN SESSION

**SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**  
300 Lakeside Drive, P.O. Box 12688, Oakland, CA 94604-2688

Board of Directors  
Minutes of the 1,820th Meeting  
September 27, 2018

A regular meeting of the Board of Directors was held September 27, 2018, convening at 5:03 p.m. in the Pittsburg City Hall Council Chambers, 65 Civic Avenue, Third Floor, Pittsburg, California. President Raburn presided; Patricia K. Williams, District Secretary.

Directors present: Directors Allen, Blalock, Keller, McPartland, Saltzman, Simon and Raburn.

Absent: None. Directors Dufty and Josefowitz entered the meeting later.

President Raburn called for Introduction of Special Guests. Director Keller took a moment to give support to a member of the BART Police Citizen Review Board and the Mayor of Pittsburg, Pete Longmire. His granddaughter Tia Longmire was critically injured in an accident last week. On behalf of himself and Board colleagues, BART staff and members of the community, he extended a heartfelt support to the Longmire family.

Director Simon introduced Christina Gomez candidate for the BART Police Citizen Review Board District 7. Christina spoke and was excited to work on the Citizen Review Board.

Consent Calendar items brought before the Board were:

1. Approval of Minutes of the Meetings of September 13, 2018 (Special and Regular).
2. Appointment of BART Police Citizen Review Board Member District 7.
3. Change Order to Agreement No. 6M4280, Utilization and Bill Review Services, with Genex Services, LLC.

Director Allen requested an administrative correction to the minutes of September 13, 2018 Regular Meeting to reflect Director Saltzman moving the Consent Calendar.

Director Saltzman made the following motions as a unit. Director Keller seconded the motions, which carried by unanimous electronic vote. Ayes – 7: Directors Allen, Blalock, Keller, McPartland, Saltzman, Simon, and Raburn. Noes – 0. Absent – 2. Directors Dufty and Josefowitz.

1. That the Minutes of the Meetings of September 13, 2018 (Special and Regular), be approved as corrected.
2. That the Board of Directors ratifies the appointment of Christina Gomez to the BART Police Citizen Review Board to fill the vacancy that exists in the seat representing BART District 7, with a term that expires on June 30, 2020.

3. That the General Manager be authorized to execute a change order to Agreement No. 6M4280, Utilization and Bill Review Services in an amount not to exceed \$150,000 and to extend the term of the Agreement to November 1, 2018.

President Raburn called for Public Comment.

The following individuals addressed the Board.

Kal Krishnan  
Wolfgang Croskey  
Mark Foley  
Leslie May  
Vincent Newman-Brooks  
Pittsburg Police Chief Brian Addington

Director Dufty entered the meeting.

Gary Greider  
Lori Ogorchock  
Safiya Shaheed  
Antwon Cloird  
Terry Ramos  
Dana Mims  
Phyllis Gordon

Director Allen, Chairperson of the Administration Committee, brought the matter of Award of Agreement No. 6M2069, Insurance Brokerage Services before the Board. Ms. Pamela Herhold, Assistant General Manager, Performance and Budget; and Ms. Terri Hodges, Department Manager Risk Management, presented the item. President Raburn moved that the Controller/Treasurer be authorized to award Agreement No. 6M2060 to Aon Risk Services West, Inc. to provide Insurance Brokerage Services for a base term of (3) years for a maximum amount of \$465,000 and to exercise up to two (2) one year options, each for a maximum amount of \$155,000, for a total compensation not to exceed \$775,000 pursuant to notification issued by the General Manager and subject to the Districts' protest procedures. Director Allen seconded the motion which carried by unanimous electronic vote. Ayes – 8: Directors Allen, Blalock, Dufty, Keller, McPartland, Saltzman, Simon, and Raburn. Noes – 0. Absent – 1. Director Josefowitz.

Director Simon, Chairperson of the Engineering and Operations Committee, brought the matter of Safety and Security Action Plan Tracking Matrix Update before the Board. Mr. Robert Powers, Deputy General Manager, presented the item.

Director Josefowitz entered the meeting.

The item was discussed

The following individuals addressed the Board:

Mayor of Concord Ed Birsan  
Vice Mayor of Concord Caryn Obringer  
Pittsburg Councilmember Craft  
Pittsburg Councilmember Jelani Killings  
Jimmy Walton  
Antwon Cloird  
Gregory Espy  
JP Massar  
James Williams  
Don Fogg  
Jerry Grace

Discussion Continued.

Director Simon brought the matter of BART Surveillance Technology Ordinance (Second Reading for Ordinance) before the Board. Mr. Carlos Rojas, BART Police Chief, presented the item.

Lou Katz and Wolfgang Crosby addressed the Board.

Director Saltzman moved adoption of the Surveillance Technology Ordinance (2<sup>nd</sup> Reading). Director Josefowitz seconded the motion which carried by unanimous electronic vote. Ayes – 9: Directors Allen, Blalock, Dufty, Josefowitz, Keller, McPartland, Saltzman, Simon, and Raburn. Noes – 0. Absent – 0.

Director Simon brought the matter of Update of Proof of Payment Data and Release of Two Fiscal Year 2019 Held Positions and Fund Eight Nighttime Proof of Payment Teams before the Board. BART Police Chief Rojas; Mr. Russell Bloom, Independent Police Auditor; General Manager, Grace Crunican; and Ms. Tamar Allen, Assistant General Manager, Operations presented the item. The item was discussed.

Jerry Grace addressed the Board.

Discussion continued.

Director McPartland moved that the Board authorize the release of two budgeted but held Fare Inspector positions and expressly authorizes an additional eight (8) new Fare Inspectors positions for a total of ten (10) new Fare Inspectors. Director Keller seconded the motion which carried by electronic vote. Ayes – 7: Directors Allen, Blalock, Dufty, Josefowitz, Keller, McPartland; and Raburn. Noes – 2: Directors Saltzman and Simon. Absent – 0.

Director Simon announced that the order of the agenda would be changed.

Director Simon brought the matter of BART's Police Department's 5-Year Strategic Staffing Plan (University of North Texas Study) before the Board. BART Police Chief Rojas, General Manager, Crunican and; Dr. Eric J. Fritsch Professor and Chair of the University of Texas Department of Criminal Justice, presented the item.

The following individuals addressed the Board:

Victoria Ruiz

Gena Alexander

Keith Garcia

The item was discussed.

Jerry Grace addressed the Board.

Director Simon brought the matter of Station Hardening Update (Including Fare Gate Update) before the Board. The item was presented by Ms. Tamar Allen; and Mr. Carl Holmes, Assistant General Manager, Planning, Development and Construction.

Director Simon exited the meeting.

The item was discussed.

Director Blalock, Chairperson of the Planning, Public Affairs, Access, and Legislation Committee brought the matter of BART to Antioch: Station Access Update before the Board. Mr. Holmes; Mr. Val Menotti, Chief Transit System Development Officer; Ms. Rachel Factor, Principal Planner; and Mr. Robert Franklin, Manager of Customer Access, presented the item.

Mark Foley addressed the Board.

The item was discussed.

President Raburn called for the General Manager's Report.

Ms. Crunican reported on steps she had taken and activities and meetings she had participated in, ridership, upcoming events, and outstanding Roll Call for Introductions items. Ms. Tamar Allen gave a report on the M03 Track Shutdown and progress and an update of the Fleet of the Future trains.

President Raburn called for Board Member Reports, Roll Call for Introductions, and In Memoriam.

Director Blalock reported attending and putting together a program for the SERS Club of Fremont surrounding the California Transit Foundation Award.

Director Dufty requested on behalf of himself and Director Simon:

1. Staff bring back a report on applicability of SFMTA's MTAP Program to the community safety and security within the BART System.
2. Presentation providing updated information on the new Youth Discounted Fare for ages 12-18. It would also be helpful to see any data on geographical participation and other demographic information showing our progress in signing up eligible youth.
3. Briefing on the incident of September 22 when a blown insulator on the track caused the Civic Center Station to be closed because of smoke. Questioned whether the use of a track vacuuming could reduce the occurrence in the future.

Director Josefowitz seconded all three requests.



Director Dufty requested that the Meeting be adjourned in memory of Sydney Goldstein.

Director Josefowitz commended Tamar Allen and her staff for all the hard work as presented.

Director Josefowitz requested all available information about each and every fare evasion citation that does not reveal any personally identifiable information be put on the open-data portal. Director Saltzman seconded the request.

Director Allen requested the following:

1. Community Partnerships with County and City Law Enforcement Agencies.

BART must find immediate solutions to its crime problems, while we work on longer term solutions of increasing the BART Police Department staffing. As a short term measure, staff is directed to conduct meetings with the County Sheriff's, and Chiefs of Police of the cities in which BART has stations over the next one month to determine the resources that could be made available to our BART PD in the form of 6-12 month contracts of ongoing additional resources. Staff should return to us at the second October meeting with information and related costs to BART.

2. Programming of Fare Inspector Scanners. Research ways to have the Fare scanners used by Fare Inspectors report out the number of each shift and monitor the number of scans done by shift.

Director McPartland seconded both requests.

Director McPartland reported being the featured speaker at the Castro Valley Veteran's Memorial for 911.

President Raburn reported attending the Salesforce Transit Center Opening, Capitol Corridor Ad Hoc Meeting, East Bay Paratransit Meeting, David Brower Dinner, Oakland Pride, Oakland Economic Forum, Resilient Fruitvale Event, Capitol Corridor Board Meeting, Jobs Housing Coalition Legacy Event and Family Path's Luncheon.

President Raburn called for Public Comment. Ben Zarzychi addressed the Board.

The Meeting was adjourned at 10:24 p.m. in Memory of Sydney Goldstein.

Jacqueline R. Edwards  
Acting Assistant District Secretary



## EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Th. M. Pomeroy</i> 3 OCT 2018		GENERAL MANAGER ACTION REQ'D:		
DATE: 9/24/2018		BOARD INITIATED ITEM: No		
Originator/Prepared by: Ray Hathorn Dept: Human Resources Administration	General Counsel <i>[Signature]</i>	Controller/Treasurer <i>Chris Gan</i> 9/28/18	District Secretary	BARC <i>[Signature]</i> 9/28/18
Signature/Date: <i>[Signature]</i> 9/27/18	<i>[Signature]</i> 9/28/18 [ ]	<i>[Signature]</i> 9/28/18 [ ]	[ ]	<i>[Signature]</i> 9/28/18 [ ]

### District Base Pay Schedule

#### PURPOSE:

To approve a base pay schedule effective July 1, 2018, in a form prescribed by CalPERS.

#### DISCUSSION:

The District contracts with the California Public Employees Retirement System (CalPERS) for employee retirement benefits. CalPERS' rules control whether compensation qualifies as reportable to CalPERS for purposes of retirement calculations. For base compensation to be reportable for purposes of retirement calculation, CalPERS requires that the District's pay schedules be formally approved by the Board, including each position title and pay rate, and that they be publicly available (e.g. the District website).

Attachment A is the base pay schedule effective July 1, 2018. It is important to note this table does not make changes to compensation for any District employee. It reflects negotiated salary changes with each union already approved by the Board through its ratification of the Collective Bargaining Agreements (CBA's). The pay for Board-appointees has been approved by the Board. The pay bands for non-represented employees has been approved by the Board with the adoption of the annual budget or notice has been provided by the General Manager to the Board. Staff requests that the Board approve the attached salary schedule.

#### FISCAL IMPACT:

There is no fiscal impact to the District for this proposed action.

**ALTERNATIVES:**

To not approve the action. However, failure to do so may result in CalPERS' disqualification of pay as "compensation earnable" for reporting and determination of District employees' retirement benefits.

**RECOMMENDATION:**

Approve the following motion.

**MOTION:**

The Board approves the base pay schedule in effect July 1, 2018.

San Francisco Bay Area Rapid Transit District  
Pay Schedule (Noted by Job Title)  
As of July 1, 2018  
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
1	QC208	Access Coordinator	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
2	FA200	Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	011	\$43,523.58	\$56,893.82
3	FA205	Accountant	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
4	FA210	Accounting Analyst	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
5	000070	Accounting Supervisor	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
6	FA215	Accounting Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
7	OF050	ACTO Central Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
8	OF075	ACTO Service Delivery	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
9	AF200	Administrative Analyst NR	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
10	AA200	Administrative Analyst SEIU	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
11	AF101	Administrative Secretary - NR	Non-Represented Employees	071	\$62,027.47	\$73,535.90
12	AG100	Administrative Secretary SEIU	SEIU, Local 1021 - Clerical & Maintenance	071	\$56,254.85	\$73,535.90
13	AA230	Administrative Support Officer	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
14	CB190	Administrative Technician ATU	ATU, Local 1555	036	\$64,942.18	\$76,402.56
15	CF190	Administrative Technician NR	Non-Represented Employees	036	\$64,422.59	\$76,402.56
16	CA190	Administrative Technician SEIU	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
17	MA100	AFC Electronic Technician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
18	MA105	AFC Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
19	MA560	AFC Parts Runner	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
20	IA100	Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
21	000046	Architect	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
22	000051	Asset Coordinator	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
23	LF100	Associate General Counsel	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
24	AA100	Asst Admin Analyst - SEIU	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
25	AF100	Asst Admin Analyst NR	Non-Represented Employees	N01	\$67,485.00	\$104,605.00
26	UA200	Asst Buyer	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
27	000153	Asst Chief Info Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
28	000083	Asst Chief Labor Relations	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
29	000086	Asst Chief Maint & Eng Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
30	000082	Asst Chief Mechanical Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
31	UA205	Asst Contract Administrator	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
32	FF225	Asst Controller	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
33	AF105	Asst District Secretary	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
34	ZF050	Asst GM Administration*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
35	ZF105	Asst GM Operations*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
36	ZF118	Asst GM PD&C*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
37	XF213	Asst GM Performance & Budget*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
38	XF125	Asst GM Technology/CIO*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
39	ZF117	Asst GM, External Affairs*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
40	000019	Asst Logistics Program Manager	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
41	FC230	Asst Mgr of Revenue Control	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
42	MF822	Asst Rolling Stock Maint Super	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
43	SA100	Asst Safety Specialist	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
44	000091	Asst Superintendent Ops eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
45	000061	Asst Superintendent PwrMec Mnt	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
46	MF830	Asst Superintendent Sys Mnt	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
47	000150	Asst Superintendent SysT eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
48	000163	Asst Superintendent System Svc	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
49	000090	Asst Superintendent VM eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
50	000020	Asst Superintendent Way & Fac	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
51	FF230	Asst Treasurer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
52	FA274	Asst Treasury Analyst	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
53	000058	Attendance Program Coordinator	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
54	LF105	Attorney I	Non-Represented Employees	N06	\$94,961.00	\$147,191.00

San Francisco Bay Area Rapid Transit District  
Pay Schedule (Noted by Job Title)  
As of July 1, 2018  
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
55	LF110	Attorney II	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
56	LF115	Attorney III	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
57	MA200	Auto & Equip Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
58	MC215	Auto & Equip Maint Supv	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
59	MA205	Auto & Equip Mechanic	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
60	FA100	Budget Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
61	FB141	Budget Clerk - ATU	ATU, Local 1555	031	\$61,952.59	\$72,885.49
62	MA300	Buildings Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
63	MA310	Buildings Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
64	UA210	Buyer	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
65	UA213	Buyer Technician	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
66	TA298	CAD Drafter	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
67	FA245	Cash Handler	SEIU, Local 1021 - Clerical & Maintenance	025	\$51,452.34	\$67,258.05
68	000095	Cash Handler PT	SEIU, Local 1021 - Clerical & Maintenance	026	\$56,597.42	\$56,597.42
69	FA249	Cash Handling Elec Technician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
70	FA250	Cash Handling Foreworker	SEIU, Local 1021 - Clerical & Maintenance	813	\$77,166.34	\$100,871.06
71	TC220	Central Maintenance Supervisor	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
72	TF275	Central Veh Trouble Desk Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
73	000084	Chief Labor Relations Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
74	EF050	Chief Maint & Engineer Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
75	MF805	Chief Mechanical Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
76	000094	Chief Op Officer eBART/OAC	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
77	XF126	Chief Performance Audit Offcr	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
78	XF135	Chief Procurement Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
79	SF200	Chief Safety Officer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
80	000050	Chief Transit Sys Dev Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
81	XF100	Chief Transportation Officer	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
82	EF200	Civil Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
83	CF100	Clerk - NR/PT	Non-Represented Employees	010	\$52,892.94	\$62,510.66
84	CG100	Clerk - SEIU	SEIU, Local 1021 - Clerical & Maintenance	011	\$43,523.58	\$56,893.82
85	MA115	Comm Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
86	MA120	Comm Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
87	000013	Communication Coordinator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
88	VF101	Communications Officer	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
89	OB100	Communications Specialist	ATU, Local 1555	831	\$88,830.77	\$104,506.90
90	000074	Community Outreach Specialist	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
91	PE076	Community Services Officer I	BART Police Officers Association	027	\$52,870.27	\$64,936.98
92	000096	Community Services Officer II	BART Police Officers Association	029	\$54,191.90	\$66,560.42
93	000155	Comp Vehicle Maintainer, eBART	SEIU, Local 1021 - Clerical & Maintenance	400	\$70,201.66	\$91,767.10
94	IA105	Computer Documentation Asst	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
95	MA700	Computer Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	321	\$70,201.66	\$91,767.10
96	IA110	Computer Operator	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
97	000064	Computer Support Administrator	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
98	IA115	Computer Support Coordinator	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
99	EF102	Computer Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
100	EF205	Construction Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
101	UA215	Contract Administrator	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
102	UF221	Contract Specialist I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
103	UF222	Contract Specialist II	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
104	UF223	Contract Specialist III	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
105	000049	Contracts Technician - SEIU	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
106	XF105	Controllor-Treasurer	Board Appointed Officer	CT	\$258,278.39	\$258,278.39
107	000168	Crew Office Supervisor	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
108	CA120	Customer Service Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49

San Francisco Bay Area Rapid Transit District  
Pay Schedule (Noted by Job Title)  
As of July 1, 2018  
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
109	VA120	Customer Services Admin	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
110	000016	Customer Services Assistant	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
111	VA110	Customer Services Rep	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
112	000173	Customer Services Supervisor	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
113	000071	Cyber Security Architect	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
114	000072	Cyber Security Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
115	IC120	Data Base Administrator	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
116	IA135	Data Controller	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
117	IA140	Data Entry Operator	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
118	FF090	Dept Manager, Financial Svcs	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
119	XF142	Dept Mgr Communication	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
120	QF101	Dept Mgr Customer Access	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
121	XF117	Dept Mgr Customer Service	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
122	XF123	Dept Mgr Gov't & Comm Rel	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
123	XF120	Dept Mgr Human Resources	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
124	000004	Dept Mgr Labor Relations	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
125	XF132	Dept Mgr Marketing & Research	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
126	XF115	Dept Mgr Office of Civil Right	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
127	FF095	Dept Mgr Operating Budgets	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
128	XF133	Dept Mgr Operations Liaisons	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
129	XF040	Dept Mgr Operations Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
130	XF065	Dept Mgr Ops Training & Dev	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
131	XF103	Dept Mgr Perf & Learning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
132	000027	Dept Mgr Property Development	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
133	EF111	Dept Mgr Rail Veh Capital Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
134	XF106	Dept Mgr Risk Management	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
135	AF115	Deputy Asst District Secretary	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
136	ZF111	Deputy Executive Manager	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
137	ZF110	Deputy General Mgr*	Non-Represented Employees	N15	\$188,013.00	\$291,424.00
138	000028	Deputy Managing Dir., Cap Corr	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
139	000043	Deputy Police Chief	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
140	EF060	District Architect	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
141	QC216	District Right of Way Surveyor	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
142	XF150	District Secretary	Board Appointed Officer	DS	\$203,339.85	\$203,339.85
143	MF410	Division Mgr. Maint Support	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
144	000156	DMU Engineer, eBART	ATU, Local 1555	651	\$77,903.07	\$91,650.83
145	000161	Document Control Spec, eBART	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
146	TA300	Documentation Config Controlle	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
147	TA310	Drafting Supv	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
148	HF108	Drug Testing Coordinator	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
149	MA313	Dump Truck/Equipment Op	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
150	000078	Elec/Electro-Mech Assembler II	SEIU, Local 1021 - Clerical & Maintenance	152	\$54,783.46	\$71,612.53
151	MA145	Elect/Electro-Mech Assembler	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
152	EF215	Electrical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
153	MA500	Electrical Foreworker	SEIU, Local 1021 - Clerical & Maintenance	824	\$80,535.52	\$105,275.25
154	000034	Electrical Helper	SEIU, Local 1021 - Clerical & Maintenance	151	\$52,838.45	\$69,069.94
155	MA510	Electrician	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
156	EF110	Electronics & Comm Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
157	MA515	Elevator/Escalator Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
158	MA530	Elevator/Escalator Trainee	SEIU, Local 1021 - Clerical & Maintenance	331	\$63,237.62	\$82,663.57
159	MA525	Elevator/Escalator Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
160	VF100	Employee Communication Manager	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
161	HB105	Employee Dev Specialist - ATU	ATU, Local 1555	839	\$93,241.41	\$109,695.87
162	HJ105	Employee Dev Specialist - SEIU	SEIU, Local 1021- Professional Chapter	EDS	\$83,917.92	\$109,696.56

San Francisco Bay Area Rapid Transit District  
Pay Schedule (Noted by Job Title)  
As of July 1, 2018  
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
163	HF107	Employee Services Rep	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
164	EF500	Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
165	000026	Engineer (Mechanical Focus)	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
166	000032	Engineer Intern	Non-Represented Employees	081	\$37,440.00	\$37,440.00
167	000073	Enterprise Security Suppt Spec	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
168	SF145	Environmental Administrator	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
169	000006	Environmental Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
170	MA150	ERS Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
171	MA155	ERS Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
172	ZF114	Exec Mgr Transit System Compl*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
173	ZF116	Exec Mgr West Bay Ext*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
174	AF146	Executive Staff Asst	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
175	UA195	Expeditor	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
176	UA100	Expeditor/Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
177	000021	Fac/Uti Location Coordinator	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
178	MC350	Facilities Maint Supv	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
179	MA550	Fire Protection Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
180	MA330	Fire Service Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
181	XF160	General Counsel	Board Appointed Officer	GC	\$285,563.95	\$285,563.95
182	ZF130	General Mgr	Board Appointed Officer	GM	\$385,389.35	\$385,389.35
183	VA050	Gov & Comm Relations Spec	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
184	TA313	Graphic Artist	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
185	MA335	Grounds Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
186	MA345	Grounds Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
187	MA346	Grounds Worker/Applicator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
188	000017	Group Manager	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
189	XF128	Group Manager, Planning	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
190	000041	Group Mgr, Capital Projects	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
191	EF113	Grp Mgr AFC Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
192	EF122	Grp Mgr Capital Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
193	KF300	Grp Mgr Capitol Corridor	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
194	EF223	Grp Mgr Elec & Mech Engr.	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
195	EF222	Grp Mgr Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
196	EF224	Grp Mgr Engineering Liaison	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
197	OF426	Grp Mgr Operations Liaison	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
198	OF112	Grp Mgr Ops Support & Review	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
199	000171	Grp Mgr Production Support	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
200	EF121	Grp Mgr Project Controls	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
201	EF107	Grp Mgr Rail Vehicle Cap Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
202	MF807	Grp Mgr Rolling Stock & Shops	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
203	EF124	Grp Mgr Seismic Retrofit Cap	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
204	EF114	Grp Mgr Shops & Struct Capital	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
205	EF109	Grp Mgr Stations Capital Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
206	000088	Grp Mgr Sustainability Program	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
207	EF108	Grp Mgr Systems Capital Prog	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
208	EF080	Grp Mgr Systems Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
209	000056	Grp Mgr Tech Support Srvc	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
210	EF075	Grp Mgr Vehicle Maint Engineer	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
211	EF106	Grp Mgr Warm Springs Ext	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
212	HF116	HR Administrative Asst	Non-Represented Employees	036	\$64,422.59	\$76,402.56
213	000062	HR Division Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
214	HF144	HR Info Systems Analyst	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
215	HF090	HR Receptionist	Non-Represented Employees	021	\$55,027.02	\$65,185.33
216	000054	Independent Pol Investigator	Non-Represented Employees	N08	\$109,929.00	\$170,391.00

San Francisco Bay Area Rapid Transit District  
Pay Schedule (Noted by Job Title)  
As of July 1, 2018  
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
217	000042	Independent Police Auditor	Board Appointed Officer	IPA	\$194,501.19	\$194,501.19
218	SC132	Industrial Hygienist	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
219	IC159	Info Systems Security Officer	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
220	IF129	Information Systems Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
221	IF130	Information Systems Analyst II	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
222	FF260	Information Systems Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
223	OF025	Instructional Design Spec	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
224	FC240	Insurance Analyst	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
225	FA265	Intermediate Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
226	CF105	Intermediate Clerk - NR	Non-Represented Employees	021	\$55,027.02	\$65,185.33
227	CP105	Intermediate Clerk - NR / PT	Non-Represented Employees	020	\$60,456.86	\$71,631.04
228	CJ105	Intermediate Clerk - SEIU	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
229	FF251	Internal Auditor I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
230	FF252	Internal Auditor II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
231	UA105	Inventory Control Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
232	UA120	Inventory Control Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
233	CF200	Investment Plans Asst I	Non-Represented Employees	021	\$55,027.02	\$65,185.33
234	CF201	Investment Plans Asst II	Non-Represented Employees	031	\$61,476.69	\$72,885.49
235	CF202	Investment Plans Tech	Non-Represented Employees	036	\$64,422.59	\$76,402.56
236	MA348	Irrigation/Grounds Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
237	000059	IT Project Manager	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
238	IA160	Jr Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S03	\$55,178.40	\$72,128.64
239	FA275	Junior Accountant	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
240	EF400	Junior Engineer	Non-Represented Employees	N03	\$78,124.00	\$121,095.00
241	HF122	Labor Relations Rep I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
242	HF123	Labor Relations Rep II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
243	000165	Leave Management Analyst	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
244	LA115	Legal Administrative Analyst	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
245	LA100	Legal Administrative Asst	SEIU, Local 1021- Professional Chapter	S05	\$60,777.12	\$79,447.20
246	LC118	Legal Office Supv	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
247	000011	Legislative Officer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
248	FC282	Liability Risk Analyst	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
249	MA350	Locksmith	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
250	OB108	Lost & Found Clerk	ATU, Local 1555	019	\$61,952.59	\$72,885.49
251	CA110	Mail and Supply Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
252	TA215	Maint Planner	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
253	000001	Maint Support Administrator	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
254	000060	Maintenance Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
255	000159	Manager of Maintenance Plannin	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
256	000077	Manager of Special Projects	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
257	000172	Manager of Technology Programs	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
258	FC205	Manager of Time and Labor Adm	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
259	000063	Manager, Engineering Liaison	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
260	ZF200	Managing Director, Capitol Cor*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
261	VC081	Marketing Rep II	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
262	PE132	Master Police Officer I	BART Police Officers Association	798	\$102,310.83	\$102,310.83
263	000109	Master Police Officer II	BART Police Officers Association	799	\$105,380.29	\$105,380.29
264	000123	Master Police Officer III	BART Police Officers Association	800	\$106,403.23	\$106,403.23
265	000110	Master Police Officer IV	BART Police Officers Association	801	\$107,937.86	\$107,937.86
266	UA130	Material Control Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
267	UA135	Material Control Sys Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
268	UA145	Material Coordinator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
269	UA150	Material Expeditor	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
270	KF100	Mech Officer Capital Corridor	Non-Represented Employees	N10	\$121,196.00	\$187,856.00



San Francisco Bay Area Rapid Transit District  
Pay Schedule (Noted by Job Title)  
As of July 1, 2018  
ATTACHMENT A

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271	EF240	Mechanical Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
272	HF151	Media Producer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
273	000023	Mgr of Access Programs	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
274	000024	Mgr of Access/Accessibility	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
275	FC215	Mgr of Accounting	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
276	000081	Mgr of Accred Police Svcs	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
277	000167	Mgr of Ad Franchise Program	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
278	MC225	Mgr of Auto & Equip Maint	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
279	FF119	Mgr of Capital Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
280	FF116	Mgr of Capital Project Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
281	000174	Mgr of Capital Project Support	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
282	OF115	Mgr of Central Control	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
283	OF120	Mgr of Central Support	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
284	EF225	Mgr of Civil & Structural Eng	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
285	HF225	Mgr of Civil Rights Programs	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
286	000008	Mgr of Communications	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
287	QF109	Mgr of Community Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
288	EF119	Mgr of Computer Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
289	MF400	Mgr of Construction Services	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
290	UF225	Mgr of Contract Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
291	FF121	Mgr of Control & Scheduling	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
292	000170	Mgr of Creative Services	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
293	000009	Mgr of Credit/Debit Fare Progr	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
294	AC400	Mgr of Customer Services	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
295	TC102	Mgr of Drafting & Configuratio	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
296	HF170	Mgr of EEO Training	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
297	EF120	Mgr of Elect & Comm Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
298	EF235	Mgr of Elect & Mech Eng	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
299	EF233	Mgr of Electrical Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
300	000065	Mgr of Emerg Preparedness	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
301	HF104	Mgr of Employee Services	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
302	SC075	Mgr of Employee/Patron Safety	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
303	SF111	Mgr of Engineer Safety	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
304	000169	Mgr of Engineering Programs	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
305	000014	Mgr of Enterprise Perf. Mgmt.	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
306	SF140	Mgr of Env Compliance	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
307	FF297	Mgr of Financial Planning	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
308	FF290	Mgr of Fleet and Capacity Plng	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
309	FF117	Mgr of Grant Dev & Reporting	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
310	IF177	Mgr of Information Systems	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
311	FF285	Mgr of Internal Audit	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
312	UC125	Mgr of Inventory Management	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
313	QF110	Mgr of Joint Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
314	HF130	Mgr of Labor Relations	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
315	QF107	Mgr of Local Govt & Com Rel	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
316	UF130	Mgr of Logistics	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
317	MF405	Mgr of Maint Administration	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
318	TF241	Mgr of Maint Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
319	AF206	Mgr of Management Analysis	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
320	KF200	Mgr of Marketing, Capitol Corr	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
321	EF234	Mgr of Mechanical Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
322	FF125	Mgr of Operating Budgets	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
323	OF425	Mgr of Operations Liaison	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
324	SC105	Mgr of Operations Safety	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64

San Francisco Bay Area Rapid Transit District  
Pay Schedule (Noted by Job Title)  
As of July 1, 2018  
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
325	000055	Mgr of Ops Training and Dev	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
326	HF135	Mgr of Personnel Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
327	QF115	Mgr of Planning	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
328	QF111	Mgr of Property Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
329	UF215	Mgr of Purchasing	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
330	000005	Mgr of Real Estate Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
331	TF230	Mgr of Reliability Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
332	EF159	Mgr of Research & Development	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
333	FF295	Mgr of Revenue Control	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
334	QF197	Mgr of Right of Way Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
335	OF111	Mgr of Schedules & Services	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
336	SF100	Mgr of Security Programs	Non-Represented Employees	N13	\$147,316.00	\$228,343.00
337	AC300	Mgr of Special Projects	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
338	OF140	Mgr of Station Ops Support	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
339	MF840	Mgr of Strategic Maint Progr	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
340	EF118	Mgr of Systems Config Control	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
341	MF420	Mgr of Telecom Revenue Const	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
342	MF421	Mgr of Telecom Revenue Prog	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
343	IF190	Mgr of Telecommunications	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
344	EF236	Mgr of Traction Power Engr.	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
345	EF130	Mgr of Train Control Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
346	OF160	Mgr of Train Ops Support	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
347	MC805	Mgr of Transit Vehicle Cleanin	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
348	OF170	Mgr of Transp Ops Suppt	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
349	FC278	Mgr of Treasury Operations	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
350	TF237	Mgr of Vehicle Sys Engineer	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
351	MF850	Mgr of Warranty Administration	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
352	VA125	Multimedia Assistant Producer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
353	HF152	Multimedia Producer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
354	CA111	Office Services Support Clerk	SEIU, Local 1021 - Clerical & Maintenance	021	\$49,866.75	\$65,185.33
355	CA115	Office Services Supv	SEIU, Local 1021 - Clerical & Maintenance	800	\$65,103.38	\$85,102.58
356	OB120	Operations Foreworker	ATU, Local 1555	821	\$80,811.74	\$95,072.85
357	OC115	Operations Supv	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
358	OC118	Operations Supv Liaison	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
359	HF111	Operations Training Supv	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
360	HF165	Outreach Recruiter	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
361	MA547	Overhead Door Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
362	MA360	Painter	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
363	000092	Paralegal	Non-Represented Employees	710	\$76,869.52	\$91,140.40
364	QF102	Parking Division Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
365	HF146	Personnel Analyst I	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
366	HF147	Personnel Analyst II	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
367	QF135	Planner	AFSCME, Local 3993	AFC	\$80,787.03	\$105,023.69
368	CE175	Police Admin Specialist I	BART Police Officers Association	045	\$65,887.12	\$77,003.68
369	000097	Police Admin Specialist II	BART Police Officers Association	046	\$67,534.27	\$78,928.51
370	PD111	Police Admin Supervisor I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
371	000111	Police Admin Supervisor II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
372	000124	Police Admin Supervisor III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
373	000125	Police Admin Supervisor IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
374	000126	Police Admin Supervisor V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
375	000127	Police Admin Supervisor VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
376	PD116	Police CAD/RMS Admin I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
377	000128	Police CAD/RMS Admin II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
378	000129	Police CAD/RMS Admin III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00

San Francisco Bay Area Rapid Transit District  
Pay Schedule (Noted by Job Title)  
As of July 1, 2018  
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
379	000130	Police CAD/RMS Admin IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
380	000131	Police CAD/RMS Admin V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
381	000112	Police CAD/RMS Admin VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
382	PF110	Police Chief*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
383	PD115	Police Civilian Supv Admin I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
384	000132	Police Civilian Supv Admin II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
385	000133	Police Civilian Supv Admin III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
386	000134	Police Civilian Supv Admin IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
387	000135	Police Civilian Supv Admin V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
388	000136	Police Civilian Supv Admin VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
389	PD118	Police Civilian Supv. Comm I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
390	000137	Police Civilian Supv. Comm II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
391	000138	Police Civilian Supv. Comm III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
392	000139	Police Civilian Supv. Comm IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
393	000113	Police Civilian Supv. Comm V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
394	000140	Police Civilian Supv. Comm VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
395	000038	Police Consultant*	Non-Represented Employees	N14	\$170,533.00	\$264,330.00
396	PE115	Police Dispatcher I	BART Police Officers Association	048	\$68,490.66	\$83,363.07
397	000098	Police Dispatcher II	BART Police Officers Association	049	\$70,202.70	\$85,447.02
398	PD125	Police Lieutenant I	BART Police Managers Association	LT	\$133,464.00	\$152,844.00
399	000146	Police Lieutenant II	BART Police Managers Association	LT2	\$137,460.00	\$157,440.00
400	000119	Police Lieutenant III	BART Police Managers Association	LT3	\$138,804.00	\$158,976.00
401	000147	Police Lieutenant IV	BART Police Managers Association	LT4	\$143,472.00	\$164,316.00
402	000120	Police Lieutenant V	BART Police Managers Association	LT5	\$145,476.00	\$166,620.00
403	000121	Police Lieutenant VI	BART Police Managers Association	LT6	\$150,816.00	\$172,728.00
404	PE130	Police Officer I	BART Police Officers Association	778	\$59,842.43	\$95,743.02
405	000100	Police Officer II	BART Police Officers Association	779	\$82,183.30	\$98,615.50
406	000101	Police Officer III	BART Police Officers Association	780	\$82,981.39	\$99,572.72
407	PE129	Police Officer in Academy	BART Police Officers Association	778	\$59,842.43	\$95,743.02
408	000122	Police Officer IV	BART Police Officers Association	781	\$84,178.02	\$101,008.75
409	PD135	Police Sergeant I	BART Police Managers Association	SGT	\$108,912.00	\$129,240.00
410	000114	Police Sergeant II	BART Police Managers Association	SG2	\$112,200.00	\$133,116.00
411	000115	Police Sergeant III	BART Police Managers Association	SG3	\$113,280.00	\$134,412.00
412	000116	Police Sergeant IV	BART Police Managers Association	SG4	\$117,096.00	\$138,924.00
413	000117	Police Sergeant V	BART Police Managers Association	SG5	\$118,716.00	\$140,880.00
414	000118	Police Sergeant VI	BART Police Managers Association	SG6	\$123,084.00	\$146,040.00
415	PD138	Police Support Svcs Supv I	BART Police Managers Association	CS	\$110,676.00	\$128,424.00
416	000141	Police Support Svcs Supv II	BART Police Managers Association	CS2	\$114,012.00	\$132,300.00
417	000142	Police Support Svcs Supv III	BART Police Managers Association	CS3	\$115,104.00	\$133,572.00
418	000143	Police Support Svcs Supv IV	BART Police Managers Association	CS4	\$118,980.00	\$138,072.00
419	000144	Police Support Svcs Supv V	BART Police Managers Association	CS5	\$120,648.00	\$140,004.00
420	000145	Police Support Svcs Supv VI	BART Police Managers Association	CS6	\$125,064.00	\$145,140.00
421	MA535	Power & Mech Foreworker	SEIU, Local 1021 - Clerical & Maintenance	824	\$80,535.52	\$105,275.25
422	MA545	Power & Mechanical Worker	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
423	OB130	Power & Support Controller	ATU, Local 1555	831	\$88,830.77	\$104,506.90
424	AC222	Principal Admin Analyst - AFSC	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
425	AF222	Principal Admin Analyst - NR	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
426	000045	Principal Architect	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
427	EF256	Principal Civil Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
428	EF090	Principal Computer Sys Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
429	EF262	Principal Construction Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
430	UF230	Principal Contract Specialist	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
431	000067	Principal EGIS Analyst	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
432	EF267	Principal Electrical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00

San Francisco Bay Area Rapid Transit District  
Pay Schedule (Noted by Job Title)  
As of July 1, 2018  
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
433	EF502	Principal Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
434	FC139	Principal Financial Analyst	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
435	VC055	Principal Gov & Comm Rel Rep.	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
436	FF301	Principal Internal Auditor	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
437	HF128	Principal Labor Relations Rep	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
438	VC084	Principal Marketing Rep	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
439	EF271	Principal Mechanical Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
440	HF156	Principal Personnel Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
441	QC112	Principal Planner	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
442	QC226	Principal Prop Devlop Officer	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
443	EF259	Principal Rail Vehicle Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
444	TF256	Principal Reliability Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
445	AF234	Principal Resrch Proj Analyst	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
446	QC225	Principal Right of Way Officer	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
447	SF129	Principal Safety Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
448	EF276	Principal Structural Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
449	EF279	Principal Track Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
450	EF146	Principal Train Control Eng	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
451	TF236	Principal Vehicle Sys Engineer	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
452	MF842	Program Logistics Manager	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
453	000079	Program Manager I	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
454	000018	Program Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
455	FA130	Project Control Administrator	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
456	EF456	Project Development Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
457	000080	Project Manager II	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
458	000003	Project Manager, BAP	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
459	EF250	Project Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
460	EF451	Project Support Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
461	VC110	Public Information Officer	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
462	VA115	Public Information Rep	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
463	TA110	Quality Assurance Analyst	SEIU, Local 1021- Professional Chapter	S08	\$70,269.24	\$91,855.20
464	000066	Quality Assurance Officer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
465	000035	Quality Team Leader	SEIU, Local 1021 - Clerical & Maintenance	313	\$73,698.98	\$96,338.74
466	000015	Query & Reports Spec	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
467	KF175	Rail Svs Compl Officer.Capitol	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
468	EF212	Rail Vehicle Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
469	EF252	Rail Vehicle Project Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
470	QA205	Real Estate Officer	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
471	QA100	Real Estate Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
472	IA185	Real Time Programmer Analyst	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
473	TF245	Reliability Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
474	CA140	Reprographics Equipment Oper	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
475	EF142	Research & Dev Specialist	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
476	AF231	Research Projects Analyst	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
477	AF233	Research Projects Supv	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
478	PE140	Revenue Protection Guard I	BART Police Officers Association	098	\$63,831.46	\$76,594.13
479	000099	Revenue Protection Guard II	BART Police Officers Association	099	\$65,426.82	\$78,508.77
480	MF817	Rolling Stock Comp Maint Supt	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
481	MA810	Rolling Stock Foreworker	SEIU, Local 1021 - Clerical & Maintenance	827	\$82,512.77	\$107,860.06
482	MF818	Rolling Stock Maint Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
483	MF810	Rolling Stock Project Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
484	000149	Safety & Training Mgr, eBART	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
485	SF120	Safety Specialist	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
486	OB135	Scheduling Analyst	ATU, Local 1555	731	\$93,241.41	\$109,695.87

San Francisco Bay Area Rapid Transit District  
Pay Schedule (Noted by Job Title)  
As of July 1, 2018  
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
487	000048	Scheduling Supervisor	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
488	MF819	Secondary Repair Super	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
489	MC725	Sect Mgr Elev/Escalator Maint	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
490	MC724	Sect Mgr Power & Mech Maint	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
491	MC726	Sect Mgr Struct Insp & Maint	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
492	MC721	Sect Mgr Structures Maint	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
493	MC720	Sect Mgr Systems Maint	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
494	MC722	Sect Mgr Track Maint	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
495	EF251	Seismic Engineer Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
496	000176	Senior Buyer	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
497	MA225	Shop Machinist	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
498	TA260	Shop Scheduler	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
499	MA230	Shop Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
500	MC701	Spec Proj Mgr. Tracks & Struct	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
501	000158	Special Projects Mgr-Decomm	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
502	FA288	Sr Account Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
503	AC220	Sr Admin Analyst - AFSCME	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
504	AF220	Sr Admin Analyst - NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
505	IA190	Sr Appl Programmer Analyst	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
506	IC142	Sr Applications Analyst	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
507	LF120	Sr Attorney	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
508	FH140	Sr Budget Clerk - SEIU	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
509	000166	Sr CAD Drafter	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
510	FA290	Sr Cash Handler	SEIU, Local 1021 - Clerical & Maintenance	035	\$54,984.18	\$71,874.82
511	TC222	Sr Central Maint Supv	AFSCME, Local 3993	AFH	\$115,920.57	\$150,696.64
512	EF255	Sr Civil Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
513	HF232	Sr Civil Rights Officer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
514	CB145	Sr Clerk - ATU	ATU, Local 1555	031	\$61,952.59	\$72,885.49
515	CF146	Sr Clerk - NR	Non-Represented Employees	031	\$61,476.69	\$72,885.49
516	CF147	Sr Clerk - NR/PT	Non-Represented Employees	030	\$67,550.91	\$80,101.01
517	CG145	Sr Clerk - SEIU	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
518	000089	Sr Compensation Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
519	000075	Sr Computer Suppt Coordinator	SEIU, Local 1021- Professional Chapter	S16	\$102,528.96	\$134,024.76
520	EF138	Sr Computer Systems Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
521	EF260	Sr Construction Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
522	000151	Sr Contracts Officer eBART	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
523	EF265	Sr Electrical Engineer	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
524	EF140	Sr Electronics & Comm Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
525	HF114	Sr Employee Dev Specialist	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
526	HF109	Sr Employee Services Rep	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
527	FC137	Sr Energy Analyst	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
528	EF501	Sr Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
529	000002	Sr Executive Staff Assistant	Non-Represented Employees	N04	\$82,031.00	\$127,150.00
530	FC138	Sr Financial Analyst - AFSCME	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
531	FF138	Sr Financial Analyst - NR	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
532	VC051	Sr Gov & Comm Relations Rep	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
533	TA314	Sr Graphic Artist	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
534	000093	SR HR Division Manager, Talent	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
535	FF253	Sr Internal Auditor	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
536	UC108	Sr Inventory Control Analyst	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
537	HF126	Sr Labor Relations Rep	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
538	AA130	Sr Legal Secretary	SEIU, Local 1021 - Clerical & Maintenance	071	\$56,254.85	\$73,535.90
539	UC190	Sr Logistics Supv	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
540	TA220	Sr Maint Planner	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32

San Francisco Bay Area Rapid Transit District  
Pay Schedule (Noted by Job Title)  
As of July 1, 2018  
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
541	VC082	Sr Marketing Rep	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
542	EF270	Sr Mechanical Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
543	000175	Sr Mgr of Engineering,eBART	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
544	000177	Sr Mgr of Perfmrnce Analytics	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
545	CA112	Sr Office Services Support Clk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
546	CA155	Sr Office Services Supv	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
547	OB145	Sr Operations Foreworker	ATU, Local 1555	831	\$88,830.77	\$104,506.90
548	SC135	Sr Operations Safety Spec	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
549	IB190	Sr Operations Supp Syst Anlyst	ATU, Local 1555	742	\$98,912.94	\$116,368.30
550	OC155	Sr Operations Supvr Liaison	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
551	HF155	Sr Personnel Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
552	QC145	Sr Planner	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
553	000105	Sr Police Officer I - Adv.	BART Police Officers Association	792	\$100,304.67	\$100,304.67
554	PE131	Sr Police Officer I - Int.	BART Police Officers Association	788	\$97,894.16	\$100,304.67
555	000106	Sr Police Officer II - Adv.	BART Police Officers Association	793	\$103,313.60	\$103,313.60
556	000102	Sr Police Officer II - Int.	BART Police Officers Association	789	\$100,830.70	\$100,830.70
557	000107	Sr Police Officer III - Adv.	BART Police Officers Association	794	\$104,316.78	\$104,316.78
558	000103	Sr Police Officer III - Int.	BART Police Officers Association	790	\$101,809.76	\$101,809.76
559	000108	Sr Police Officer IV - Adv.	BART Police Officers Association	795	\$105,821.25	\$105,821.25
560	000104	Sr Police Officer IV - Int.	BART Police Officers Association	791	\$103,278.24	\$103,278.24
561	EF238	Sr Quality Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
562	EF258	Sr Rail Vehicle Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
563	QC210	Sr Real Estate Officer	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
564	TF255	Sr Reliability Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
565	AF232	Sr Research Projects Analyst	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
566	QC224	Sr Right of Way Officer	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
567	SC130	Sr Safety Specialist	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
568	AB135	Sr Secretary - ATU	ATU, Local 1555	061	\$61,952.59	\$72,885.49
569	AF135	Sr Secretary - NR	Non-Represented Employees	061	\$57,774.50	\$68,353.58
570	AJ135	Sr Secretary - SEIU	SEIU, Local 1021 - Clerical & Maintenance	061	\$52,290.37	\$68,353.58
571	AF138	Sr Staff Asst	Non-Represented Employees	N02	\$74,403.00	\$115,329.00
572	UA160	Sr Storekeeper	SEIU, Local 1021 - Clerical & Maintenance	171	\$65,103.38	\$85,102.58
573	EF275	Sr Structural Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
574	IC200	Sr Systems Programmer	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
575	IA210	Sr Telecommunications Tech	SEIU, Local 1021- Professional Chapter	S14	\$93,978.36	\$122,847.48
576	FC200	Sr Time & Labor Admin Analyst	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
577	EF145	Sr Train Control Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
578	CB160	Sr Transportation Clerk	ATU, Local 1555	031	\$61,952.59	\$72,885.49
579	TF232	Sr Transportation Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
580	TF234	Sr Vehicle Systems Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
581	000047	Sr. Architect	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
582	000053	Sr. Maintenance Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
583	000029	Sr. Marketing Rep - PT	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
584	000052	Sr. Production Engineer	Non-Represented Employees	N06	\$94,961.00	\$147,191.00
585	000031	Sr. Scheduling Analyst - ATU	ATU, Local 1555	732	\$102,503.23	\$120,592.16
586	000044	Sr. Transp Training Clerk	ATU, Local 1555	036	\$64,942.18	\$76,402.56
587	AF139	Staff Asst	Non-Represented Employees	N01	\$67,485.00	\$104,605.00
588	OB155	Station Agent	ATU, Local 1555	521	\$66,240.93	\$77,930.74
589	OB156	Station Agent - PT	ATU, Local 1555	541	\$72,865.10	\$85,723.66
590	UA170	Storekeeper	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
591	000057	Strategic Prg Mgr, Ext Affairs	Non-Represented Employees	N12	\$133,622.00	\$207,114.00
592	EF280	Structural Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
593	MA615	Structures Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
594	MA620	Structures Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06

San Francisco Bay Area Rapid Transit District  
Pay Schedule (Noted by Job Title)  
As of July 1, 2018  
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
595	MA637	Structures Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95,936.88
596	MA636	Structures Inspector Asst	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
597	MA638	Structures Inspector Forewrk	SEIU, Local 1021 - Clerical & Maintenance	810	\$80,674.67	\$105,457.25
598	MA630	Structures Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
599	MA635	Structures Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
600	000036	Structures Worker - PT	SEIU, Local 1021 - Clerical & Maintenance	221	\$65,578.86	\$65,578.86
601	000085	Super of eBART & BART to OAK	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
602	MF535	Super of Power & Mech Maint	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
603	MF703	Super of Systems Maint	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
604	MF605	Super of Track & Structures	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
605	MF610	Super of Way & Facilities	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
606	000087	Superintendent of Sys eBART	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
607	000164	Superintendent of System Servi	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
608	000010	Supv Business Sys Oper	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54
609	HF133	Supv Human Resources Programs	Non-Represented Employees	N08	\$109,929.00	\$170,391.00
610	000148	Supv of Operations, eBART	AFSCME, Local 3993	EB1	\$109,163.60	\$141,912.67
611	EF310	Survey Party Chief	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
612	TF263	Survey Taker - PT	Non-Represented Employees	093	\$73,948.37	\$73,948.37
613	EA315	Survey Tech	SEIU, Local 1021 - Clerical & Maintenance	091	\$61,144.72	\$79,927.95
614	000152	Sys Maintainer, Signal/Comm	SEIU, Local 1021 - Clerical & Maintenance	400	\$70,201.66	\$91,767.10
615	EF085	System Architect-Asst Grp Mgr	Non-Represented Employees	N11	\$127,256.00	\$197,252.00
616	000157	System General Custodian-eBART	SEIU, Local 1021 - Clerical & Maintenance	111	\$50,734.53	\$66,319.76
617	MA385	System Service Crewleader	SEIU, Local 1021 - Clerical & Maintenance	141	\$52,366.08	\$68,452.59
618	MA390	System Service Foreworker	SEIU, Local 1021 - Clerical & Maintenance	818	\$71,389.55	\$93,319.82
619	MC395	System Service Supv	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
620	MA400	System Service Worker	SEIU, Local 1021 - Clerical & Maintenance	111	\$50,734.53	\$66,319.76
621	MA399	System Service Worker - 141	SEIU, Local 1021 - Clerical & Maintenance	141	\$52,366.08	\$68,452.59
622	MA401	System Service Worker - PT	SEIU, Local 1021 - Clerical & Maintenance	121	\$55,807.86	\$55,807.86
623	000154	Systems Maintainer, eBART	SEIU, Local 1021 - Clerical & Maintenance	400	\$70,201.66	\$91,767.10
624	IC198	Systems Programmer	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
625	000007	Tech Maintenance Support Coord	AFSCME, Local 3993	AFE	\$95,930.35	\$124,709.14
626	TA140	Tech Publications Admin	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76
627	TA302	Technical Administrator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
628	TA125	Technical Editor	SEIU, Local 1021- Professional Chapter	S03	\$55,178.40	\$72,128.64
629	IA300	Technical Programmer Analyst	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
630	000025	Technical Publications Analyst	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
631	HF160	Technical Recruiter	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
632	TA301	Technical Resources Admin	SEIU, Local 1021- Professional Chapter	S13	\$89,529.72	\$117,032.28
633	FF130	Technology Advances Admin	Non-Represented Employees	N07	\$99,708.00	\$154,549.00
634	IA200	Telecommunications Specialist	SEIU, Local 1021- Professional Chapter	S06	\$63,788.04	\$83,383.08
635	IA205	Telecommunications Tech	SEIU, Local 1021- Professional Chapter	S09	\$73,755.00	\$96,411.72
636	OF424	Test Track Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
637	000068	Time & Labor Admin Analyst-ATU	ATU, Local 1555	741	\$86,208.72	\$101,422.05
638	FA212	Time and Labor Admin Analyst	SEIU, Local 1021- Professional Chapter	TAD	\$77,588.04	\$101,422.32
639	UA180	Tool Room Attendant	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
640	MA640	Track Equipment Operator	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
641	MA645	Track Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
642	MA655	Track Welder	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
643	MA660	Track Worker	SEIU, Local 1021 - Clerical & Maintenance	201	\$59,617.17	\$77,930.94
644	000022	Track Worker - PT	SEIU, Local 1021 - Clerical & Maintenance	221	\$65,578.86	\$65,578.86
645	MA720	Train Control Electronic Tech	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
646	EF165	Train Control Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
647	MA725	Train Control Foreworker	SEIU, Local 1021 - Clerical & Maintenance	825	\$77,166.34	\$100,871.06
648	OC190	Train Controller	AFSCME, Local 3993	AFI	\$123,674.45	\$160,776.54

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Pay Schedule (Noted by Job Title)  
As of July 1, 2018  
ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum/ Annual	Maximum/ Annual
649	OB160	Train Operator	ATU, Local 1555	621	\$66,240.93	\$77,930.74
650	OB161	Train Operator - PT	ATU, Local 1555	641	\$72,865.10	\$85,723.66
651	KF050	Trans Officer.Capitol Corridor	Non-Represented Employees	N10	\$121,196.00	\$187,856.00
652	CA165	Transit Information Clerk	SEIU, Local 1021 - Clerical & Maintenance	031	\$55,757.31	\$72,885.49
653	CA175	Transit Information Supv	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
654	CA159	Transit Information Tech	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
655	MA825	Transit Vehicle Electronic Tec	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
656	MA830	Transit Vehicle Mechanic	SEIU, Local 1021 - Clerical & Maintenance	301	\$70,201.66	\$91,767.10
657	000037	Transit Vehicle Mechanic - PT	SEIU, Local 1021 - Clerical & Maintenance	314	\$77,221.87	\$77,221.87
658	000033	Transportation Adm Specialist	ATU, Local 1555	031	\$61,952.59	\$72,885.49
659	CB175	Transportation Clerk	ATU, Local 1555	021	\$61,952.59	\$72,885.49
660	OF080	Transportation Operations Mgr	Non-Represented Employees	N09	\$115,426.00	\$178,912.00
661	OC150	Transportation Supervisor	AFSCME, Local 3993	AFG	\$109,163.60	\$141,912.67
662	FC275	Treasury Analyst	AFSCME, Local 3993	AFD	\$89,187.14	\$115,943.50
663	CA180	Trouble Desk Data Specialist	SEIU, Local 1021 - Clerical & Maintenance	036	\$58,447.79	\$76,402.56
664	MA826	TVET Trainee	SEIU, Local 1021 - Clerical & Maintenance	331	\$63,237.62	\$82,663.57
665	MA840	Utility Foreworker	SEIU, Local 1021 - Clerical & Maintenance	818	\$71,389.55	\$93,319.82
666	MA835	Utility Worker	SEIU, Local 1021 - Clerical & Maintenance	111	\$50,734.53	\$66,319.76
667	MA836	Utility Worker - PT	SEIU, Local 1021 - Clerical & Maintenance	121	\$55,807.86	\$55,807.86
668	TA130	Vehicle Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95,936.88
669	MC830	Vehicle Performance Analyst	AFSCME, Local 3993	AFF	\$101,704.21	\$132,216.64
670	TF233	Vehicle Systems Engineer	Non-Represented Employees	N05	\$86,132.00	\$133,506.00
671	MA900	Warranty Administrator	SEIU, Local 1021- Professional Chapter	S11	\$81,257.76	\$106,219.32
672	TA135	Wayside Inspector	SEIU, Local 1021 - Clerical & Maintenance	311	\$73,391.55	\$95,936.88
673	TA311	Web Page Specialist	SEIU, Local 1021- Professional Chapter	S10	\$77,414.76	\$101,195.76

\* Due to the unique nature of these jobs as executive management employees reporting directly to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61)





## EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>3 Oct 2018</i> <i>Phil M. Power</i>		GENERAL MANAGER ACTION REQ'D:		
DATE: 8/16/2018		BOARD INITIATED ITEM: No		
Originator/Prepared by: Nikki Foletta Dept: Grant Development	General Counsel <i>Nikki Foletta</i>	Controller/Treasurer <i>Chris Gan</i>	District Secretary	BARC
Signature/Date: <i>Nikki Foletta 10/1/18</i>	<i>10/1/18</i> [ ]	<i>10/1/18</i> [ ]	[ ]	<i>10/1/18</i> [ ]

### Approval of Resolution of Project Compliance and Initial Project Report for Regional Measure 2 Bridge Toll Funds for the BART-Muni Access on Market Street Corridor Project

#### PURPOSE:

To obtain approval by the Board of Directors of the Resolution of Project Compliance and Initial Project Report (IPR) for Regional Measure 2 (RM2) Bridge Toll Funds for the BART-Muni Access on Market Street Corridor Project. The IPR includes a request for allocation of \$1.5 million for planned expenditures for the BART/Muni Elevator at Powell Station Project.

#### DISCUSSION:

On March 2, 2004 the voters of Alameda, Contra Costa, Marin, San Mateo, Santa Clara and Solano Counties and the City and County of San Francisco passed RM2, raising existing tolls for all vehicles on the seven State-owned toll bridges in the San Francisco Bay Area by \$1.00. The extra dollar per vehicle funds various transportation projects within the region that have been determined to reduce congestion or to improve travel within the toll bridge corridors, as identified in SB 916. Specifically, RM2 establishes the Regional Traffic Relief Plan and identifies specific capital projects and transit operating assistance programs eligible to receive RM2 funding.

MTC Resolution 3636 established the policies and procedures for the Regional Traffic Plan of RM2. According to these policies, the project sponsor's governing Board must adopt for each project the IPR and Resolution of Project Compliance prior to an allocation of funding by MTC. MTC then approves the IPRs and allocates the RM2 funds. The MTC Resolution serves as the final funding authorization between MTC and the project sponsor. It is expected that MTC will allocate RM2 funding for this project in October 2018.

The IPR lists the project purpose, schedule, budget, expenditure and cashflow plan for RM2 funds. Among other things, the Resolution commits BART to comply with the provisions of MTC's RM2 Policy Guidance (MTC Resolution No. 3636), and approves the IPR.

**FISCAL IMPACT:**

Approval of the Resolution of Project Compliance and IPR is a requirement for the District to receive an allocation of RM2 funding from the MTC in the amount of \$1.5 million. There is no fiscal impact on BART operating budget and currently available unprogrammed District Reserves.

**ALTERNATIVES:**

Do not approve the Resolution of Project Compliance and IPR. If this occurred, MTC would not allocate RM2 funding to the project, resulting in project schedule delays.

**RECOMMENDATION:**

Adoption of the following motion.

**MOTION:**

Approve the attached Resolution of Project Compliance and Initial Project Report for Regional Measure 2 Bridge Toll Funds for the BART-Muni Access on Market Street Corridor Project.

**BEFORE THE BOARD OF DIRECTORS OF THE SAN FRANCISCO BAY  
AREA RAPID TRANSIT DISTRICT**

**In the Matter of the Approval of a  
Resolution of Project Compliance  
and Initial Project Report for  
Regional Measure 2 Bridge Toll  
Funds for the BART-Muni Access  
on Market Street Corridor Project**

**Resolution No.**

Whereas, the Metropolitan Transportation Commission (“MTC”) is the regional transportation planning agency for the San Francisco Bay Area pursuant to Government Code Sections 66500 *et seq.*; and

Whereas, Streets and Highways Code (“SHC”) Sections 30950 *et seq.* created the Bay Area Toll Authority (“BATA”) which is a public instrumentality governed by the same board as that governing MTC; and

Whereas, SB 916, (Chapter 715, Statutes 2004), commonly referred to as Regional Measure 2 (“RM2”), identifies projects eligible to receive funding under the Regional Traffic Relief Plan; and

Whereas, MTC is responsible for funding projects eligible for RM2 funds pursuant to SHC Section 30914(c) and (d); and

Whereas, MTC has established a process whereby eligible transportation project sponsors may submit allocation requests for RM2 bridge toll funds; and

Whereas, allocation requests to MTC must be submitted consistent with such process;  
and

Whereas, BART is the sponsor of the BART/MUNI Access on Market Street Corridor project (the “PROJECT”), which is eligible for consideration of RM2 bridge toll funds; and

Whereas, the RM2 bridge toll allocation request in the Initial Project Report (“IPR”) dated September 17, 2018 and incorporated herein as though set forth at length, lists the purpose, schedule, budget, expenditure and cash flow plans for which BART is requesting that MTC allocate RM2 bridge toll funds for the PROJECT; and

NOW, THEREFORE, BE IT RESOLVED that:

1. BART and its agents agree to comply with the provisions of the MTC’s RM2 Policy Guidance (MTC Resolution No. 3636) for the drawdown of RM2 bridge toll funds;
2. BART certifies that the PROJECT is consistent with the Regional Transportation Plan (“RTP”).

3. BART certifies that all environmental approvals necessary for the PROJECT have been obtained and that the year of funding for the construction phase has taken into consideration the time necessary to obtain permitting approval, as necessary for such construction.

4. BART certifies that the PROJECT phase or segment to be funded with RM2 bridge toll funds is fully funded.

5. BART approves the updated IPR dated September 17, 2018, as described in the attached IPR Summary ("Summary").

6. BART approves the cash flow plan described in the IPR dated September 17, 2018, as described in the attached Summary.

7. BART has reviewed the PROJECT needs and has adequate staffing resources to deliver and complete the PROJECT within the schedule set forth in the IPR dated September 17, 2018.

8. BART is an eligible sponsor of projects in the RM2 Regional Traffic Relief Plan, Capital Program, in accordance with SHC Section 30914(c).

9. The PROJECT is eligible for receipt of RM2 bridge toll funds consistent with SHC Section 30914.

10. BART is authorized to submit an application for RM2 bridge toll funds for the PROJECT in accordance with the provisions of the SHC Sections 30913 and 30914, as applicable.

11. BART certifies that the PROJECT and purposes for which RM2 bridge toll funds are being requested are in compliance with the requirements of the California Environmental Quality Act (Public Resources Code Section 21000 et seq.), and with the State CEQA Guidelines (14 California Code of Regulations Section 15000 et seq.)

12. There is no legal impediment to BART's making allocation requests for RM2 bridge toll funds.

13. There is no pending or threatened litigation, which might in any way adversely affect the PROJECT, or the ability of BART, to deliver the PROJECT.

14. BART agrees to indemnify and hold harmless MTC, its Commissioners, representatives, agents, and employees from and against all claims, injury, suits, demands, liability, losses, damages, and expenses, whether direct or indirect (including any and all costs and expenses in connection therewith), incurred by reason of any act or failure to act of BART, its officers, employees or agents, or subcontractors or any of them in connection with its performance of services under this allocation of RM2 bridge toll funds. In addition to any other remedy authorized by law, so much of the funding due under this allocation of RM2 bridge toll funds as shall reasonably be considered necessary by MTC may be retained until disposition has been made of any claim for damages.

15. BART agrees that, if any revenues or profits from any non-governmental use of property (or PROJECT) are collected, those revenues or profits shall be used exclusively for the public transportation services for which the PROJECT was initially approved, either for capital improvements or maintenance and operational costs; otherwise, the MTC is entitled to a proportionate share equal to MTC's percentage participation in the PROJECT.

16. BART agrees that assets purchased with RM2 bridge toll funds, including facilities and equipment, shall be used for the public transportation uses intended, and should said facilities and equipment cease to be operated or maintained for their intended public transportation purposes for its useful life, that the MTC shall be entitled to a present day value refund or credit (at MTC's option) based on MTC's share of the Fair Market Value of the said facilities and equipment at the time the public transportation uses ceased, which shall be paid back to MTC in the same proportion that RM2 bridge toll funds were originally used.

17. BART has authorized its General Manager or her designee to execute and submit an allocation request for the PROJECT to MTC for RM2 bridge toll funds in the amount of \$1,500,000 for the PROJECT purposes and amounts included in the IPR dated September 17, 2018.

18. BART's General Manager or her designee has been delegated the authority to make non-substantive changes or minor amendments to the IPR dated September 17, 2018 as she deems appropriate.

19. A copy of this Resolution shall be transmitted to MTC in conjunction with the filing of the IPR dated September 17, 2018 referenced herein.

###

Regional Measure 2 – INITIAL PROJECT REPORT

## Regional Measure 2 Initial Project Report (IPR)

---

**Project Title:**

BART/Muni Access on Market Street Corridor Project

**RM2 Project No.**

1

**Allocation History:**

	<b>MTC Approval Date</b>	<b>Amount</b>	<b>Phase</b>
<b>#1:</b>			
<b>#2</b>			
<b>#3</b>			

**Total:     \$**

**Current Allocation Request:**

<b>IPR Date</b>	<b>Amount Being Requested</b>	<b>Phase Requested</b>
9/17/2018	\$1,500,000	Construction

## Regional Measure 2 – INITIAL PROJECT REPORT

### **I. OVERALL PROJECT INFORMATION**

#### **A. Project Sponsor / Co-sponsor(s) / Implementing Agency**

San Francisco Bay Area Rapid Transit District (BART)

#### **B. Project Purpose**

BART/Muni Elevator at Powell Station

A new concourse-to-MUNI platform elevator at BART-Muni Powell Street station is planned as part of the MUNI central subway project. The shaft for the new elevator is on the west end of the MUNI platform, which is immediately above the west end of BART's platform. This project provides for the systems engineering and construction costs associated with extending the new elevator to stop at the BART platform.

#### **C. Project Description (please provide details)**

Project Graphics to be sent electronically with This Application

BART/Muni Elevator at Powell Station

An existing elevator already connects the concourse level to the MUNI and BART platforms. Today, this elevator is the only elevator connecting the concourse to the BART and MUNI platforms. It is extremely busy, moving many SFO-to-downtown passengers carrying luggage and experience mobility restrictions. The elevator is in the free area of the concourse connecting from platform to concourse level which is frequented by fare evaders. As part of the central subway project, the BART paid area will be extended to enclose the existing elevator, and it will become dedicated to BART paid-to-platform level traffic. The new elevator being installed by MUNI is inside the MUNI paid area, so it will be dedicated to MUNI paid-to platform level traffic. BART believes the extension of the MUNI elevator to the BART platform "will provide significant benefits to public transit patrons by providing redundancy in vertical transportation." This sizing provides a planning estimate for the BART work and equipment that will be required to instrument the new MUNI platform elevator as a back-up for when the BART platform elevator is out of service and vice versa.

#### **D. Impediments to Project Completion**

None

#### **E. Operability**

BART and SFMTA share funding responsibility for ongoing operations and maintenance costs of joint use elevators.

### **II. PROJECT PHASE DESCRIPTION and STATUS**

**F. Environmental** – Categorical Exclusion 23 CFR 771.118(c)(8)

Does NEPA Apply:  Yes  No

#### **G. Design** –

Included in Design Build Contract

**Regional Measure 2 – INITIAL PROJECT REPORT**

**H. Right-of-Way Activities / Acquisition –**

N/A

**I. Construction / Vehicle Acquisition -**

Project is Bid as part of Central Subway Project and pending start of construction for the Elevator in late 2018.

**III. PROJECT BUDGET**

**J. Project Budget (Escalated to year of expenditure)**

Phase	Total Amount - Escalated - (Thousands)	
Environmental Studies & Preliminary Eng (ENV / PE / PA&ED)		
Design - Plans, Specifications and Estimates (PS&E)		
Right-of-Way Activities /Acquisition (R/W)		
Construction / Rolling Stock Acquisition (CON)	\$1.5M	
Total Project Budget (in thousands)	\$1.5M	

**K. Project Budget (De-escalated to current year)**

Phase	Total Amount - Escalated - (Thousands)	
Environmental Studies & Preliminary Eng (ENV / PE / PA&ED)		
Design - Plans, Specifications and Estimates (PS&E)		
Right-of-Way Activities /Acquisition (R/W)		
Construction / Rolling Stock Acquisition (CON)	\$1.5M	
Total Project Budget (in thousands)	\$1.5M	

**L. Project Budget – Deliverable Segment (Escalated to year of expenditure) – Portion funded by RM2**

Phase	Total Amount - Escalated - (Thousands)	
Environmental Studies & Preliminary Eng (ENV / PE / PA&ED)		
Design - Plans, Specifications and Estimates (PS&E)		
Right-of-Way Activities /Acquisition (R/W)		
Construction / Rolling Stock Acquisition (CON)	\$1.5M	
Total Project Budget (in thousands)	\$1.5M	

**M. Project Budget – Deliverable Segment (De-escalated to current year) – Portion funded by RM2**

Phase	Total Amount - Escalated - (Thousands)	



## Regional Measure 2 – INITIAL PROJECT REPORT

Environmental Studies & Preliminary Eng (ENV / PE / PA&ED)		
Design - Plans, Specifications and Estimates (PS&E)		
Right-of-Way Activities /Acquisition (R/W)		
Construction / Rolling Stock Acquisition (CON)	\$1.5M	
Total Project Budget (in thousands)	\$1.5M	

### IV. OVERALL PROJECT SCHEDULE

Phase-Milestone	Planned (Update as needed)	
	Start Date	Completion Date
Environmental Document		
Environmental Studies, Preliminary Eng. (ENV / PE / PA&ED)		
Final Design - Plans, Specs. & Estimates (PS&E)		
Right-of-Way Activities /Acquisition (R/W)		
Construction (Begin – Open for Use) / Acquisition / Operating Service (CON)	12/2018	12/2019

### V. ALLOCATION REQUEST INFORMATION

#### **N. Detailed Description of Allocation Request**

Amount being requested (in escalated dollars)	\$1,500,000
Project Phase being requested	Construction
Are there other fund sources involved in this phase?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Date of anticipated Implementing Agency Board approval the RM2 IPR Resolution for the allocation being requested	October 11, 2018
Month/year being requested for MTC Commission approval of allocation	October 2018

#### **O. Status of Previous Allocations (if any)**

N / A

**Regional Measure 2 – INITIAL PROJECT REPORT**

**P. Workplan**

Workplan in Alternate Format Enclosed

<b>TASK NO</b>	<b>Description</b>	<b>Deliverables</b>	<b>Completion Date</b>
1	Extend new Powell Station elevator to stop at the BART platform	Completion of elevator	12/2019

**Q. Impediments to Allocation Implementation**

None

**VI. RM-2 FUNDING INFORMATION**

**R. RM-2 Funding Expenditures for funds being allocated**

The companion Microsoft Excel Project Funding Spreadsheet to this IPR is included

**S. Next Anticipated RM2 Allocation Request.**

Future date TBD

**VII. GOVERNING BOARD ACTION**

Check the box that applies:

Governing Board Resolution attached

Governing Board Resolution to be provided on or before: October 19, 2018

**VIII. CONTACT / PREPARATION INFORMATION**

**Contact for Applicant's Agency**

Name: Mary Grace Houlihan

Phone: 510-464-6219

Title: Group Manager, Integration Engineering

E-mail: mhoulih@bart.gov

Address: 300 Lakeside Drive 9<sup>th</sup> Floor, Oakland, CA 94612

**Information on Person Preparing IPR**

Name: Nikki Foletta

Phone: 510-874-7346

Title: Principal Planner, Grant Development

E-mail: nfolett@bart.gov

Address: 300 Lakeside Drive 16<sup>th</sup> Floor, Oakland, CA 94612

## Regional Measure 2 – INITIAL PROJECT REPORT

### **Applicant Agency's Accounting Contact**

Name: Christopher Gan

Phone: 510-464-6960

Title: Assistant Controller

E-mail: cgan@bart.gov

Address: 300 Lakeside Drive 22<sup>nd</sup> Floor, Oakland, CA 94612



**RM-2 Initial Project Report**

**DEFINED SEGMENT FUNDING PLAN**

(Amounts Escalated in Thousands)

Project Title: BART/Muni Access on Market Street Corridor Project		Project ID: 1													
Agency: BART		Plan Date: 10/01/18													
Fund Source	Phase	Prior	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	Future Committed	TOTAL
BART/Muni Elevator at Powell Station	CON							1,500							1,500
		Prior	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	Future Committed	TOTAL
								1,500							1,500

Comments:

(Complete this spreadsheet only if RM-2 funds are dedicated to deliver a specific phase or deliverable segment of the overall total project)  
 Enter funds on the RM-2 Deliverable Phase or Segment, ONLY if the RM-2 Phase or Segment is different from the overall total project. The RM-2 Segment must be Fully Funded and result in a operable or useable segment.  
 Enter only funds Committed to the RM-2 Funded Segment and only if different from Total Project. Enter amounts in thousands and escalated to the year of funding. DO NOT enter uncommitted funding - The RM-2 Phase or Segment must be fully funded.  
 Eligible Phases: ENV (or PA&ED), PS&E, RW or CON. For planning activities use ENV. For Vehicles, Equipment or Operating use CON. OK to use CT RW SUP or CT CON SUP for Caltrans support, but not necessary (optional).

**RM-2 Initial Project Report**

**RM-2 FUNDING CASH FLOW PLAN For Allocation  
(RM-2 Allocation Funding Only)**

(Amounts Escalated in Thousands)

Project Title: BART/Muni Access on Market Street Corridor Project		Project ID: 1												
Agency: BART		Plan Date: 10/01/18												
<b>RM-2 CASH FLOW PLAN</b>														
RM-2 Expenditures	Prior	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	Future	TOTAL
ENV/PA&ED														
PS&E														
RW														
CON						750	750	750						1,500
<b>RM-2 CASH FLOW PLAN TOTAL</b>														
	Prior	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	Future	TOTAL
						750	750	750						1,500

Comments:

Provide the expected RM-2 expenditures – by phase and year. (This is the amount of the allocation needed for that fiscal year to cover expenditures through June 30th of that fiscal year).

Enter RM-2 amounts in thousands and escalated to the year of funding. The total amount cannot exceed the amount identified in the RM-2 legislation.

Eligible Phases: ENV (or PA&ED), PS&E, RW or CON. For planning activities use ENV. For Vehicles, Equipment or Operating use CON. OK to use CT RAW SUP or CT CON SUP for Caltrans support, but not necessary (optional).

## Regional Measure 2 Program Estimated Budget Plan

Please complete this form based the proposed allocation for your project. The scope should be consistent with the funding you are requesting the MTC allocate. Projects with complementary fund sources, should list the estimated cost of the entire work scope. Note that this information may not only represent the RM2 funding. A separate EBP needs to be completed for each allocation request or each phase of such request.

TITLE OF PROJECT	RM2 Legislation ID (and project subelements if any)
NAME AND ADDRESS OF IMPLEMENTING AGENCY	

DETAIL DESCRIPTION	ESTIMATED HOURS	RATE/HOUR	TOTAL ESTIMATED COST (Dollars)
<b>DIRECT LABOR (Implementing Agency / Society / Home &amp; Job Training)</b>			
Phase 1: Direct labor			375,000
			0
			0
			0
			0
<b>TOTAL DIRECT LABOR</b>			<b>375,000</b>
<b>OVERHEAD &amp; DIRECT BENEFIT (Society)</b>			
Overhead		375,000	
Direct Benefit		375,000	
<b>TOTAL OVERHEAD &amp; DIRECT BENEFIT</b>			<b>0</b>
<b>DIRECT CAPITAL COSTS (Implementing Agency / Society / Home &amp; Job Training)</b>			
Systems engineering and construction costs associated with extending the new elevator to stop at the BART platform			1125000
<b>TOTAL DIRECT CAPITAL COSTS</b>			<b>1,125,000</b>
<b>CONSULTANTS (Implementing Agency / Society / Home &amp; Job Training)</b>			
<b>TOTAL CONSULTANTS</b>			<b>0</b>
<b>OTHER DIRECT COSTS (Society / Home &amp; Job Training)</b>			
<b>TOTAL OTHER DIRECT COSTS</b>			
<b>TOTAL ESTIMATED COST</b>			<b>1,500,000</b>

Comments:

Date: 10/1/2018



## EXECUTIVE DECISION DOCUMENT

<b>GENERAL MANAGER APPROVAL:</b> <b>30 OCT 2018</b>		<b>GENERAL MANAGER ACTION REQ'D:</b>		
<b>DATE:</b> 10/1/2018		<b>BOARD INITIATED ITEM:</b> No		
<b>Originator/Prepared by:</b> Kate Jordan Steiner <b>Dept:</b> Budget <b>Signature/Date:</b> 10/1/18	<b>General Counsel</b>  10/3/18 [ ]	<b>Controller/Treasurer</b>  10/3/18 [ ]	<b>District Secretary</b>  [ ]	<b>BARC</b>  10/2/18 [ ]

### Fiscal Year 2018 Year-End Budget Revision

**PURPOSE:** To amend the Fiscal Year 2018 (FY18) Budget for year-end adjustments.

**DISCUSSION:** The District finished FY18 favorable by a net of \$5.1 million (M). Sources were \$7.9M (1%) unfavorable to budget and total uses were \$12.9M (1.4%) favorable. Financial results are summarized below, with more detail provided in the Background section and Attachments 1, 2, and 3.

**FY18 Operating Results (\$ million)**

	Budget	Actual	Var.	%
<b>Sources</b>				
Operating Revenue	\$ 578.8	\$ 551.4	\$ (27.4)	-4.7%
Sales Tax	252.5	257.9	5.4	2.1%
Other Assistance	86.3	100.4	14.1	16.3%
<b>Total Sources</b>	<b>917.5</b>	<b>909.7</b>	<b>(7.9)</b>	<b>-0.9%</b>
<b>Uses</b>				
Labor	541.9	524.1	17.8	3.3%
Non-Labor	197.7	199.0	(1.3)	-0.7%
<b>Total Expense</b>	<b>739.7</b>	<b>723.1</b>	<b>16.5</b>	<b>2.2%</b>
Debt Service	50.8	45.6	5.1	10.1%
Capital & Other Allocations	127.1	135.9	(8.7)	-6.9%
<b>Total Debt Service &amp; Allocations</b>	<b>177.9</b>	<b>181.5</b>	<b>(3.6)</b>	<b>-2.0%</b>
<b>Total Uses</b>	<b>917.5</b>	<b>904.6</b>	<b>12.9</b>	<b>1.4%</b>
<b>Net Result</b>	<b>\$ (0.0)</b>	<b>\$ 5.1</b>	<b>\$ 5.1</b>	

*Note: For clarity, the above table excludes Other Post Employment Benefit (OPEB) Unfunded Liability and GASB 68 and GASB 75 pension and OPEB adjustments, which do not impact the Net Result. Results including these adjustments are shown in Attachment 3.*



**BACKGROUND:** Total Operating Sources were \$7.9M unfavorable for FY18. The \$27.4M Operating Revenue variance consisted of unfavorable passenger revenue (\$29.9M, \$11.3M of which was due to the delay in Silicon Valley Berryessa Extension (SVBX) opening as noted below) and favorable other operating revenue (\$2.5M). Passenger trips in FY18 totaled 120.6M, 4.2% unfavorable to budget (2.7% unfavorable excluding Valley Transportation Authority (VTA) ) and average weekday ridership was 414,166, 4.1% unfavorable (2.6% unfavorable excluding VTA). The \$2.5M favorable result in other operating revenue was due to better than budget investment revenue (\$2.7M), parking revenue (\$1.0M), and miscellaneous other revenue (\$1.6M); but was offset by unfavorable results in fiber optics and cell site revenue (\$2.8M).

Service for the Silicon Valley Berryessa Extension (SVBX) was budgeted to begin in January 2018. The FY18 budget included operating expenses for revenue service, fare revenue from the extension, and financial assistance from VTA for a net zero SVBX fiscal impact. However, the SVBX start date has been delayed and is now projected to open in FY20. Although the net fiscal impact of SVBX is zero, the inclusion of SVBX in the budget impacts year end variances, as described below.

In the Financial Assistance category, sales tax was favorable to budget by \$5.4M, growing 4.3% over last year (2.1% growth budgeted). Other Assistance was \$14.1M favorable, including property tax revenue (\$3.5M), local financial assistance (\$1.4M), various federal funds (\$0.9M), and Low Carbon Fuel Standard (LCFS) funds (\$15.3M); but these increased assistance categories were offset by \$7.1M in below-budget VTA Assistance.

Total FY18 operating expenses were \$16.5M (2%) favorable to budget, including \$13M of operating savings due to the delay in SVBX revenue service. Net labor and benefits were \$17.8M (3%) favorable to budget mainly due to vacant operating positions, the delay in SVBX revenue (operating) service, and a reduction to the Workers Compensation reserve. Overtime was \$65.6M in FY18 with an operating fiscal impact of \$52.6M, driven mainly by increased maintenance needs and filling behind vacant positions.

Non-labor was \$1.3M (1%) over budget due mainly to unbudgeted materials expenses primarily to support station cleaning, emergency repairs, and inventoried materials write-offs; maintenance costs mainly related to station cleaning to address quality of life issues; unbudgeted repair costs; and expenses budgeted as capital but determined to be operating in nature. These overages were offset by savings including electric power; lower than expected non-Clipper Card fees and bank charges; and a credit for bus bridge services reclassified as capital.

Debt service was \$5.1M favorable for the year due to savings from full refunding of outstanding 2010 Sales Tax Revenue Bonds and partial refunding of outstanding 2012A and 2012B Sales Tax Revenue Bonds in December 2017.

Capital and other allocations were \$8.7M greater than budget largely due to increased allocations to reserves including

(a) \$15.3M of Low Carbon Fuel Standard (LCFS) Program revenue, \$1M of which is a one-time allocation to Sustainability design and development, and the balance of which is allocated equally between operating reserves and the Sustainability Group per the LCFS Policy, and

(b) \$3.5M of the year-end positive result added to the District's operating reserve per the Financial Stability Policy which requires increasing the reserves to 15% of operating expense by allocating half of a positive operating result up to \$3.5M (this \$3.5M allocation increases the District's operating reserve to approximately \$44.2M, or 5.8% of the FY19 operating expense budget).

These increased allocations to reserves were offset by reduced allocations to both the SFO net reserve and priority capital projects due to under budget fare revenue; the Rail Car Sinking Fund with \$5.6M funded directly from the unbudgeted Low Carbon Transit Operations Program (LCTOP); and reverse capital allocations to partially fund the write-off of obsolete inventory.

The favorable FY18 Year End result was \$8.6M prior to the Board-mandated \$3.5M allocation to reserve noted in (b) above. Subsequent to the required allocation, the District finished FY18 favorable by a net of \$5.1M.

#### **SUMMARY OF PROPOSED YEAR-END ALLOCATIONS:**

Staff recommends balancing the FY18 budget by allocating \$5.1M of unprogrammed favorable result as follows:

- a. \$2.5M to address the Board priority of increasing fiscal stability related to pensions, and
- b. \$2.5M to fund items included in the District's Safety & Security Action Plan.

All budgeted allocations have been made in FY18 and no projects will be impacted by this recommended action.

In addition to the proposed capital allocations discussed above, the budget revision also requests Board approval for other adjustments that conform the final budget to Board Rules. These adjustments increase or decrease categories of expense, revenue and allocations and offset each other. For example, the budget for revenue is decreased; budgets for various categories of financial assistance are increased; budgets for labor and non-labor are increased; and certain allocations are increased or decreased as described in the Background section of this document.

**FISCAL IMPACT:** Board approval of the proposed allocations closes the fiscal year and results in a balanced FY18 Budget.

**ALTERNATIVES:** If the Board does not approve the recommended allocations, the District would end the year with a favorable result of \$5.1M. Alternatively, the Board could change the split of funding between the recommended uses of pension obligations and safety and security; or identify alternate uses for the funding.

**RECOMMENDATION:** Approval of the motion below.

**MOTION:** Approval of the attached resolution "In the Matter of Amending Resolution No. 5373 regarding Fiscal Year 2018 Annual Budget."

## Attachment 2

### Explanation of GASB 68 and 75

Governmental Accounting Standards Board (GASB) Statements No. 68 and No 75 establish accounting and financial reporting standards and requirements related to pension liability and post-employment benefits other than pensions (Other Post-Employment Benefits or OPEB), respectively, for state and local government employers. The standards represent a shift from the “funding based approach” to an “accounting based approach” and are intended to provide standardization and additional transparency for public agency pension and OPEB reporting. The standards call for public agencies to report their present obligation to pay future benefits. These future benefits are recognized in the financial statements but not paid. Therefore, the expenses reported in the District’s financial statements, which follow Generally Accepted Accounting Principles (GAAP) and GASB guidelines, will be different than the amounts required to be paid to CalPERS annually to fund the pension plans and contributions to OPEB. The District’s annual operating budget accounts for actual payment to CalPERS as an expense based on the amount of funds contributed to pensions during the year and the amounts contributed to OPEB per actuarial calculations. The expenses determined under GASB 68 and GASB 75 are not funded by the District, so the recognized expenses are backed out as non-expense allocations to reconcile with the District’s annual operating budget.

The main changes to financial statements from adopting the GASB 68 and 75 are that employers now report the pension and OPEB liabilities on their balance sheet, and expenses are calculated in a different manner than the payments required to fund the contributions. Local governments now receive two actuarial reports for each pension plan and OPEB program, one for funding contributions and a second valuation for financial reporting. The actuarial reports for GASB 68 and GASB 75 use new fiscally conservative pension and OPEB measurements. For example, for pensions investment returns are amortized over five years vs. the CalPERS actuarial method of a fixed thirty year period. Similar differences are applied to OPEB programs. It should be noted that GASB 75 applies to all OPEB programs, which include retiree medical, survivor benefits, and life insurance. Prior to GASB 75, the “OPEB Unfunded Liability” listed in BART budget resolutions referred to primarily life insurance.

### Attachment 3

#### FY18 Operating Results, Including Accounting Adjustments

##### FY18 Operating Results (\$ million)

	Budget	Actual	Var.	%
<b>Sources</b>				
Operating Revenue	\$ 578.8	\$ 551.4	\$ (27.4)	-4.7%
Sales Tax	252.5	257.9	5.4	2.1%
Other Assistance	86.3	100.4	14.1	16.3%
<b>Total Sources</b>	<b>917.5</b>	<b>909.7</b>	<b>(7.9)</b>	<b>-0.9%</b>
<b>Uses</b>				
Labor	541.9	524.1	17.8	3.3%
OPEB Unfunded Liability <sup>(1)</sup>	3.1	-	3.1	
Pension - GASB 68 Adjustment <sup>(2)</sup>	-	44.2	(44.2)	
Non-Pension - GASB 75 Adjustment <sup>(3)</sup>	-	5.8	(5.8)	
Non-Labor	197.7	199.0	(1.3)	-0.7%
<b>Total Expense</b>	<b>742.7</b>	<b>773.0</b>	<b>(30.3)</b>	<b>-4.1%</b>
Debt Service	50.8	45.6	5.1	10.1%
Capital & Other Allocations	127.1	135.9	(8.7)	-6.9%
<b>Total Debt Service &amp; Allocations</b>	<b>177.9</b>	<b>181.5</b>	<b>(3.6)</b>	<b>-2.0%</b>
<b>Total Uses</b>	<b>920.6</b>	<b>954.5</b>	<b>(33.9)</b>	<b>-3.7%</b>
OPEB Unfunded Liability <sup>(1)</sup>	(3.1)	-	(3.1)	
Pension - GASB 68 Adjustment Offset <sup>(2)</sup>	-	(44.2)	44.2	
Non-Pension - GASB 75 Adjustment Offset <sup>(3)</sup>	-	(5.8)	5.8	
<b>Total Uses - After Adjustments</b>	<b>917.5</b>	<b>904.6</b>	<b>12.9</b>	<b>1.4%</b>
<b>Net Result</b>	<b>\$ (0.0)</b>	<b>\$ 5.1</b>	<b>\$ 5.1</b>	

<sup>(1)</sup> OPEB Unfunded Liability: Other Post Employment Benefits, primarily life insurance (non-cash adjustment)

<sup>(2)</sup> GASB 68 requires restating of pension expense (non-cash adjustment)

<sup>(3)</sup> GASB 75 requires restating of non-pension post-employment expense (non-cash adjustment)

**BEFORE THE BOARD OF DIRECTORS OF THE  
SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**

In the matter of amending Resolution No. 5373 regarding Fiscal Year 2018 Annual Budget

Resolution No. \_\_\_\_\_

RESOLVED, that Resolution No. 5373 is amended by changing the following line items in Exhibit A thereof:

<u>Fund Source Line Item:</u>	<u>Current Amount</u>	<u>Increase/ (Decrease) In This Resolution</u>	<u>Amended Amount</u>
Operating Revenue	\$ 578,750,246	\$ (27,394,340)	\$ 551,355,906
Property Tax	\$ 42,190,202	\$ 3,510,847	\$ 45,701,049
1/2 ¢ Sales Tax	\$ 252,458,736	\$ 5,423,621	\$ 257,882,357
Measure B, BB, & J Assistance	\$ 4,734,214	\$ 498,157	\$ 5,232,371
FTA 5314 Technical Assistance & Workforce Development	\$ 500,000	\$ (127,483)	\$ 372,517
Other Federal Assistance	\$ -	\$ 1,065,394	\$ 1,065,394
Other Financial Assistance	\$ 110,000	\$ 910,261	\$ 1,020,261
Caltrain - Millbrae Station Joint Use	\$ 883,696	\$ 4,543	\$ 888,239
Valley Transportation Authority - Silicon Valley Extension	\$ 7,090,778	\$ (7,090,778)	\$ -
State Transit Assistance	\$ 26,824,179	\$ 55,892	\$ 26,880,071
Low Carbon Fuel Standards Program	\$ 4,000,000	\$ 15,277,075	\$ 19,277,075
<u>Fund Use Line Item:</u>			
Net Labor Expense	\$ 544,996,896	\$ 28,999,198	\$ 573,996,094
Non-Labor Expense	\$ 197,732,435	\$ 1,305,160	\$ 199,037,595
Revenue Bond Debt Service	\$ 50,770,050	\$ (5,140,440)	\$ 45,629,610
Allocations to Capital - Rehabilitation*	\$ 29,213,069	\$ (1,780,718)	\$ 27,432,351
Allocations to Capital - Rail Car Sinking Fund	\$ 39,000,000	\$ (5,635,855)	\$ 33,364,145
Allocations to Capital - Priority Capital Programs	\$ 38,842,193	\$ (1,266,029)	\$ 37,576,164
Allocations to Capital - Stations & Access Projects	\$ 4,998,475	\$ 978,298	\$ 5,976,773
Allocations to Capital & Operating - Other	\$ 3,521,525	\$ 2,491	\$ 3,524,016
Allocation to Rail Car Project from SFO Net Result	\$ 7,538,408	\$ (2,310,359)	\$ 5,228,049
Allocation to Reserves	\$ 1,500,000	\$ 16,183,975	\$ 17,683,975
Allocation to Capital - Sustainability	\$ 2,500,000	\$ 7,629,413	\$ 10,129,413
Other Post Employment Benefits Unfunded Liability	\$ (3,071,000)	\$ 3,071,000	\$ -
PERS Employer Current Year Contrib - Offset (GASB 68)	\$ -	\$ 68,829,623	\$ 68,829,623
PERS Pension Expense - Offset (GASB 68)	\$ -	\$ (112,981,565)	\$ (112,981,565)
Non-Pension Employer Current Year Contrib - Offset (GASB 75)	\$ -	\$ 36,577,000	\$ 36,577,000
Non-Pension Expense - Offset (GASB 75)	\$ -	\$ (42,328,000)	\$ (42,328,000)

**SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**

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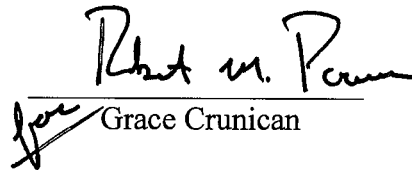
**MEMORANDUM**

**TO:** Board of Directors **DATE:** October 11, 2018  
**FROM:** General Manager  
**RE:** **Revised Draft FY19 Short Range Transit Plan and Capital Improvement Program Informational Item**

The attached document is the Revised Draft FY19 Short Range Transit Plan and Capital Improvement Program (SRTP/CIP), which will be presented at the October 11<sup>th</sup> meeting as an informational item.

The document will also be available for download and review at [www.bart.gov/about/financials](http://www.bart.gov/about/financials) by Monday, October 8, 2018.

If you have any questions about this item, please contact Pamela Herhold, Assistant General Manager, Performance and Budget, at 510-464-6168.

  
Grace Crunican

Attachment

cc: Board Appointed Officers  
Deputy General Manager  
Executive Staff



## EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Fenn</i> 3 OCT 2018		GENERAL MANAGER ACTION REQ'D: Approve & Forward to the Board		
DATE: 9/12/2018		BOARD INITIATED ITEM: No		
Originator/Prepared by: Javed Khan Dept: Maintenance & Engineering <i>Javed Khan</i> Signature/Date: 9/28/2018	General Counsel <i>[Signature]</i> 10/1/18 [ ]	Controller/Treasurer <i>Chris Egan</i> 10/2/18 [ ]	District Secretary [ ]	BARC <i>[Signature]</i> 10.2.2018 [ ]

### Award of Contract 15AA-110, Tunnel Lighting Upgrade for M-Line (Phase 1)

#### PURPOSE:

To obtain Board authorization for the General Manager to award Contract No. 15AA-110 M-Line Tunnel Lighting Upgrade to ABM Electrical and Lighting Solutions, Inc.

#### DISCUSSION:

The existing tunnel lighting configuration with light fixtures placed at 50 feet apart, does not meet current lighting code requirements or new BFS (BART Facilities Standards). The Tunnel Lighting program will upgrade the tunnel lighting system-wide to meet the New BFS standards and California Title 8 requirements. The Tunnel Lighting program consists of 6 separate phases/projects. The generic scope of work is similar for all phases; to provide all labor, equipment, material, and services required to upgrade tunnel lighting to LED (Light Emitting Diode) technology.

Each of the 6 phases of the Tunnel Lighting Program is described below:

- 15AA-110 Phase 1, covers M-line tunnels which extend from the San Francisco Transition Structure to Daly City.
- 15AA-120 Phase 2, covers the Trans-Bay Tube including Upper and Lower Galleries.
- 15AA-130 Phase 3, covers the Walnut Creek tunnel which is south of Walnut Creek Station.
- 15AA-140 Phase 4, covers the tunnels around the Oakland Wye and parts of A-Line.
- 15AA-150 Phase 5, covers all smaller miscellaneous tunnel segments on the C-line, the R-line and the L-line.



- 15AA-160 Phase 6, covers the Berkeley Hill Tunnel.

This contract specifically applies to M-Line (Phase 1). The Scope of Work for this contract includes, but is not limited to design, materials, labor, equipment removal & installation, testing, and commissioning for a complete and fully functional tunnel lighting system for M-line.

The District provided advanced notice to eighteen (18) prospective bidders on June 25, 2018 and Contract Documents were sent to three (3) plan rooms. The Contract was advertised on June 21, 2018 in local publications and posted to the BART Procurement Portal on June 25, 2018. A total of thirty-seven (37) firms downloaded copies of the Contract Documents. A Pre-Bid Meeting was conducted on July 11, 2018 with eleven (11) prospective bidders attending the meeting. A site tour was conducted on July 12, 2018 with nine (9) prospective bidders attending the session. Three (3) addenda were issued during the bidding period.

OCR (Office of Civil Rights) conducted a Matchmaking session on July 26, 2018 to help introduce DBE firms to potential prime contractors.

On August 21, 2018 the District received a total of 5 bids, which are shown in the Table 1, below:

Table 1: M-Line Tunnel Lighting Bid Prices

<b>Bidder</b>	<b>Location</b>	<b>Total Bid Price</b>
ABM Electrical and Lighting Solutions, Inc.	Pleasanton, CA	\$11,620,568.07 *
Proven Management, Inc.	Oakland, CA	\$13,377,777.00
DMZ Builders	Concord, CA	\$13,773,450.00
AECOM Energy & Construction, Inc.	Suisun City, CA	\$14,069,879.76 *
Cupertino Electric, Inc.	San Jose, CA	\$15,799,912.48 *
<b>ENGINEER'S ESTIMATE</b>		<b>\$13,996,577.00</b>

\* Total Bid Price(s) have been corrected to reflect sum of submitted Unit Prices.

District staff reviewed all five (5) bids and determined that ABM Electrical and Lighting Solutions, Inc. was the lowest responsive bidder. The District performed further review of the ABM Electrical and Lighting Solutions, Inc. contractor's license, business experience, and financial capabilities and further determined ABM Electrical and Lighting Solutions, Inc. was responsive and responsible.

ABM Electrical and Lighting Solutions, Inc.’s Total Bid Price of \$11,620,568.07 was found to be fair and reasonable as compared to the Engineer's Estimate. ABM Electrical and Lighting Solutions, Inc.’s Total Bid Price is approximately 16.98% below the Engineer’s Estimate and 13.13% below the bid submitted by the next lowest bidder, Proven Management, Inc.

Non-Discrimination Program:

“Pursuant to the District’s Non-Discrimination Program for Subcontracting, the Availability Percentages for this Contract are 20.3% for Minority Business Enterprises (“MBEs”) and 14.1% for Women Business Enterprises (“WBEs”). The Office of Civil Rights has determined that the apparent low Bidder, ABM Electrical and Lighting Solutions, Inc. has exceeded both the MBE and WBE Availability Percentages for this Contract at 24.3% for both MBE and WBE.”

Small Business Program:

“Pursuant to the District’s Non-Federal Small Business Program, the Office of Civil Rights set an 18% Local Small Business (LSB) Subcontractor Participation Goal for this Contract. Bidders who meet the LSB Subcontractor Participation Goal are eligible for a LSB Preference of 5% of the lowest responsible Bidder’s Bid, up to a cap of \$500K. ABM Electrical and Lighting Solutions, Inc. committed to subcontracting 46.8% to LSBs. ABM Electrical and Lighting Solutions, Inc. met the LSB Subcontractor Participation Goal and, therefore, is eligible for the 5% Bid Preference. After the application of the 5% Bid Preference, ABM Electrical and Lighting Solutions, Inc. is still the lowest responsive Bidder and, therefore, the application of the Bid Preference will not alter the award to ABM Electrical and Lighting Solutions, Inc.

**CAPITAL FISCAL IMPACT:**

Funding in the amount of \$11,620,568.07 for Contract No. 15AA-110 (M-Line) is included in the total program budget for FMS# 15AARR1 – Tunnel Lighting Upgrade.

Table 2, below lists funding assigned to the referenced project and is included to track funding history against spending authority. Funds needed to meet this request will be expended from the following source:

Table 2: M-Line Tunnel Lighting Funding Sources

<b>Proposed Funding</b>	<b>(\$)</b> Amount
F/G 802A - 2017 Measure RR GOB	\$ 70,003,023
<b>TOTAL</b>	\$ 70,003,023

BART has expended \$269,005, committed \$579,297, and reserved \$0 to date on the M-line Tunnel Lighting project. This action will encumber \$11,620,568.07, leaving an available fund balance of \$57,534,152.93 for the remaining five (5) Phases of the Tunnel Lighting Program. The Office of Controller/Treasurer certifies that funds are currently available to meet this obligation.

This action is not anticipated to have any Fiscal Impact on unprogrammed District reserves.

**ALTERNATIVES:**

Reject all bids and re-advertise the Contract.

Rejecting all bids will postpone the upgrade to LED light fixtures in the M-Line tunnels and delay compliance with Title 8 lighting requirements and new BFS.

This option will also incur additional costs for; re-advertisement of the Contract and may increase construction duration due to additional required coordination between concurrent RR projects on the M-Line.

Rebidding is not likely to result in lower prices.

**RECOMMENDATION:**

Adopt the following Motion.

**MOTION:**

The General Manager is authorized to award Contract No. 15AA-110 M-Line Tunnel Lighting Upgrade to ABM Electrical and Lighting Solutions, Inc. for the Total Bid Price of \$11,620,568.07, pursuant to notification to be issued by the General Manager, subject to the District's Protest Procedures.



## EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>3 Oct 2018</i> <i>Rhet M. Perum</i>		GENERAL MANAGER ACTION REQ'D: Yes		
DATE: 9/19/2018		BOARD INITIATED ITEM: Yes		
Originator/Prepared by: Jerry Lockett Dept: Maintenance and Engineering	General Counsel <i>[Signature]</i>	Controller/Treasurer <i>Chin Chan</i> 10/1/18	District Secretary	BARC <i>[Signature]</i> 10/2/2018
Signature/Date: <i>[Signature]</i> 10/1/18	<i>[Signature]</i> 10/1/18 [ ]	<i>[Signature]</i> 10/1/18 [ ]	[ ]	[ ]

### RFP 6M3405 Plaza and Walkway Cleaning Services

#### PURPOSE:

To obtain Board authorization for the General Manager to award Agreement No. 6M3405 to provide Cleaning Services for Passenger Station Plaza and Walkway, Mission West Bay Locations

#### DISCUSSION:

Pressure washing is required to maintain cleanliness of areas at BART that are subject to accumulation of stains, soil, food, drink, etc., to satisfy aesthetic and health concerns. This work has been performed by contractors such as Webco Sweeping LLC and Impec Group, Inc.

RFP No. 6M3405 was unbundled to 4 separate agreements, with all agreements having a three-year base term, plus two, 1 year option terms. The options are exercisable at the sole discretion of the District.

The District sent out 24 Notice to Proposers on August 8, 2018. Additional copies were sent by OCR to Small Business. The Request For Proposal was advertised and posted to the BART Procurement Portal on August 8, 2018. A Pre-Proposal Meeting was conducted on August 20, 2018, with 9 potential Proposers in attendance. A total of 16 firms downloaded copies of the Request For Proposal Documents. Four Proposals were received on Tuesday, September 11, 2018.

The Proposal Evaluation Committee reviewed the technical proposals received from the 4 Proposers to determine if they met the Minimum Technical Requirements specified in the

Request for Proposals. After a thorough review of all Proposals received, it was determined that only one (1) technical proposal, received from Puma Power Washing, Inc. (Puma), met all of the Minimum Technical Requirements. The other three (3) Proposers failed to meet the Minimum Technical Requirements and therefore were not further considered.

Therefore, only the Price Proposal received from Puma Power Washing, Inc. was opened. Proposers had the option to submit a Price Proposal for any of the four different areas - Area 1, Area 2, Area 3 and Area 4. Puma Power Washing, Inc. submitted a Price Proposal for all four areas. However, its Price Proposal for 3 of the 4 areas were unreasonably higher than the District's estimated prices as follows:

Area 1: West Bay Locations proposal is 200% over the District's estimated cost.

Area 3: East Bay North Locations proposal is 300% over the District's estimated cost.

Area 4: East Bay South Locations proposal is 400% over the District's estimated cost.

Staff therefore determined that it is to the District's best interest not to award these areas and award only Area 2: Mission West Bay Locations to Puma Power Washing, Inc. for the proposal amount of \$1,710,800 as follows:

- Three year base agreement      \$ 982,800
- Option year 4                      \$ 364,000
- Option year 5                      \$ 364,000

District's Estimated Cost: Mission West Bay ( Area 2) - \$1.46 Mil

Pursuant to the District's Non-Federal Small Business Program, the Office of Civil Rights set a 5% Small Business Prime Preference for this Agreement for Small Businesses certified by the California Department of General Services (DGS). It was determined that there were no certified Small Businesses certified by the DGS among the responsive Proposers and, therefore, the Small Business Prime Preference is not applicable.

Pursuant to the District's Non-Discrimination Program for Subcontracting, the Availability Percentages for this Agreement are 5.5% for MBEs and 2.8% for WBEs. Puma Power Wash will not be subcontracting any portion of the Work and therefore, the provisions of the District's Non-Discrimination Program for Subcontracting do not apply.

**FISCAL IMPACT:**

This agreement will be funded through Maintenance and Engineering, Grounds Division Operating Budget.

Department 0805781, Account 680210

Year One , not to exceed \$327,600

This action is not anticipated to have any Fiscal impact on unprogrammed District reserves in the current Fiscal Year

Funding for subsequent years will be included in the proposed annual operating budget, which is subject to Board approval.

**ALTERNATIVES:**

Do not award contract. Perform this work with District forces at following costs:

- First three (3) years \$2,430,775
- Year 4 \$ 831,939
- Year 5 \$ 831,939

Plus one time cost of \$57,000 for equipment.

Estimated Cost of the full five (5) year term: \$4.1 Mil

**RECOMMENDATION:**

It is recommended that the Board adopt the following motion.

**MOTION:**

The General Manager is authorized to award Agreement No. 6M3405, Walkways and Plaza Cleaning Services, AREA 2 Mission West Bay in the amount not to exceed \$982,800, to Puma Power Washing, pursuant to notification to be issued by the General Manager and subject to the District's Protest Procedures. The General Manager is also authorized to exercise the option Year 4, in the amount not to exceed \$364,000 and the option Year 5, in the amount not to exceed \$364,000



## EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>3 oct 2018</i> <i>Robert M. Pownall</i>		GENERAL MANAGER ACTION REQ'D: Yes		
DATE: 9/19/2018		BOARD INITIATED ITEM: Yes		
Originator/Prepared by: Jerry Lockett Dept: Maintenance and Engineering <i>[Signature]</i> Signature/Date: <i>10-3-18</i>	General Counsel <i>[Signature]</i> <i>10/3/18</i> [ ]	Controller/Treasurer <i>Chris Gen</i> <i>10/3/18</i> [ ]	District Secretary [ ]	BARC <i>[Signature]</i> <i>10.2.2018</i> [ ]

### Extension of 6M3230 and 6M3231 Plaza Cleaning Services

#### PURPOSE:

To obtain Board authorization for the General Manager to execute Change Orders to Agreement No. 6M3230 with Webco Sweeping LLC and Agreement No. 6M3231 with Impec Group, Inc. for Plaza Cleaning Services at BART Stations.

#### DISCUSSION:

Currently Webco Sweeping LLC provides pressure washing cleaning services for the East Bay Stations plaza areas and Impec Group, Inc. provides pressure washing cleaning for the West Bay Station's plaza areas. Their work performance has been more than satisfactory. They have rendered the areas free of stains, soil, food, drink, etc., addressing the station's environment, aesthetics and health concerns.

RFP No 6M3405 Plaza and Walkway Cleaning Systemwide was advertised on August 8, 2018, requesting proposals for four (4) geographical areas. Four proposals were received on Tuesday, September 11, 2018. The Proposal Evaluation Committee reviewed the technical proposals received from the four (4) Proposers to determine if they met the Minimum Technical Requirements specified in the Request for Proposals.

After a thorough review of all Proposals received, it was determined that only one (1) technical proposal received from Puma Power Washing, Inc. met all of the Minimum Technical Requirements. The other three (3) Proposers failed to meet the Minimum Technical Requirements and therefore were not further considered. Four price proposals were received from Puma Power Washing, Inc. however three (3) of the proposals were

significantly higher than the District's estimate cost, resulting in not awarding three (3) of four (4) Price Proposals.

The current Agreements No. 6M3230 and No. 6M3231 will end on November 12, 2018. In order to maintain these essential services while a new RFP can be solicited, these current Agreements should be extended up to 1 year.

**FISCAL IMPACT:**

These Agreements will be funded through Maintenance and Engineering, System Service Division Operating Budget.

Department 0805781, Account 680210 and Department 0802852, Account 680210

Year One: RFP No. 6M3230 with Webco Sweeping LLC for the amount not to exceed \$412,178.00 and RFP No. 6M3231 with Impec Group, Inc. for the amount not to exceed \$172,640.00

This action is not anticipated to have any Fiscal Impact on the unprogrammed District reserves in the current Fiscal Year

Funding for subsequent years will be included in the proposed annual operating budget, which is subject to Board approval.

**ALTERNATIVES:**

To not extend this Agreement would lead to unsightly District facilities.

**RECOMMENDATION:**

It is recommended that the Board adopt the following motion.

**MOTION:**

To obtain Board authorization for the General Manager to execute Change Order to Agreement No. 6M3230 with Webco Sweeping LLC for the amount not to exceed \$412,178.00 and Agreement No. 6M3231 with Impec Group, Inc. for the amount not to exceed \$172,640.00 extending both Agreements up to 1 year respectively.





# EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Perron</i> 3 OCT 2018		GENERAL MANAGER ACTION REQ'D: Reject Single Bid for Contract 15QH-230A, Site Improvements at Various Stations - Phase V		
DATE: 8/21/2018		BOARD INITIATED ITEM: Yes		
Originator/Prepared by: Tracy Johnson Dept: Maintenance and Engineering <i>Tracy Johnson</i> Signature/Date: 9/27/18	General Counsel <i>[Signature]</i> 9/28/18 [ ]	Controller/Treasurer <i>Chris Chan</i> 9/28/18 [ ]	District Secretary [ ]	BARC <i>[Signature]</i> 10.1.2018 [ ]

## Reject the Single Bid for Contract No.15QH-230A, Site Improvements at Various Stations- Phase V

### PURPOSE:

To request that the Board reject the single Bid for Contract No. 15QH-230A, Site Improvements at Various Stations- Phase V.

### DISCUSSION:

The Work of this Contract consists of providing all labor, equipment, materials, and services required for the following site improvements:

- 1) Pittsburg Bay Point Station: Accessibility improvements that include repaving and re-stripping the bus access roads; replacing concrete sidewalk curbs and gutters; improving the pick-up drop-off area and striping bike lanes.
- 2) CXP Gap Breaker Station in Walnut Creek: Site grading and drainage improvements.
- 3) North Concord/ Martinez Station: Crosswalk and sidewalk improvements, new striping on street to create parking spots, installation of flashing beacon system and new fence installation. This is an option to the Contract.
- 4) C-Line station concrete sidewalks: Removal of trip hazards. This is an option to the Contract.

Advance Notice to Bidders was sent to one hundred and fifty one (151) Prospective Bidders, including twenty two (22) Plan Rooms. The Contract was advertised and posted on the District's Vendor Portal on June 11, 2018. Twenty two (22) Prospective Bidders downloaded the Contract Documents, and one (1) entity purchased a copy of the Contract Book. A pre-bid meeting was held on June 20, 2018 with four (4) prospective Bidders in

attendance.

A single Bid was received and publicly opened on July 24, 2018 as follows:

BIDDER	LOCATION	TOTAL BASE BID (\$)	OPTION A BID (\$)	OPTION B BID (\$)	TOTAL BID (\$)
Golden Bay Construction Inc.	Hayward, CA	3,147,202	392,614	112,875	3,652,691
Engineer's Estimate		2,198,050	343,250	122,500	2,663,800

Staff evaluated this single Bid received and determined that several market factors contributed to the Bid price exceeding the engineer's estimate. The primary cost factor is the recent increase in the cost of oil, the major ingredient in asphaltic concrete material. Because asphaltic material makes up approximately 70% of the total cost of materials on this Contract the Bid was significantly higher than anticipated. The other significant factor is the good health of the overall economy which has favorably impacted the construction industry resulting in tipping the supply and demand scale in favor of the contractors, thus reducing competition. Receiving only one bid indicates that contractors are already at capacity.

The current project budget is far less than the single Bid received. Other sources of funding to supplement the project budget have not been identified. For this reason, staff recommends rejecting the single Bid. The work of this contract will be postponed to a future date, when there is adequate funding available.

**FISCAL IMPACT:**

There is no fiscal impact resulting from rejection of the Bid.

**ALTERNATIVES:**

The alternative is to award this Contract to this single Bidder, at a total cost of \$3,652,691, base bid plus the options, subject to funding availability. As of this date, no funding sources have been identified.

**RECOMMENDATION:**

On the basis of Staff's evaluation, it is recommended that the Board adopt the following motion:

**MOTION:**

The single Bid for Contract No. 15QH-230A, Site Improvements at Various Stations- Phase

V is rejected.

**SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**

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**MEMORANDUM**

**TO:** Board of Directors

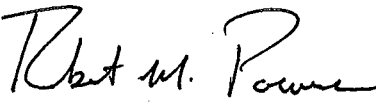
**DATE:** October 3, 2018

**FROM:** General Manager


**SUBJECT:** BART Early Bird Express: Transbay Tube Earthquake Safety Service Plan

Attached is the "BART Early Bird Express: Transbay Tube Earthquake Safety Service Plan" presentation. Staff will provide an overview of the draft service plan during the October 11, 2018 Board Meeting.

For further information, please contact Robert Powers, Deputy General Manager at 510-464-6126.

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 Grace Crunican

Attachment

cc: Board Appointed Officers  
Deputy General Manager  
Executive Staff

# SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

## MEMORANDUM

**TO:** Board of Directors

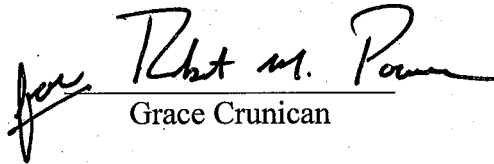
**DATE:** October 3, 2018

**FROM:** General Manager

**SUBJECT:** 2018 Federal and State Legislative Update

At the October 11 Board of Directors meeting, staff will provide an update on the 2018 federal and state legislative sessions. The presentation will include an overview of federal and state budget appropriations; legislation with a Board position; statewide ballot measures, and ongoing advocacy efforts of the District.

If you have any questions, please contact Rodd Lee, Department Manager, Government and Community Relations at 510-464-6235.

  
Grace Crunican

Attachment

cc: Board of Directors  
Deputy General Manager  
Board Appointed Officers.  
Executive Staff

**SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**

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**INTER-OFFICE COMMUNICATION**

**TO:** Board of Directors

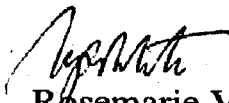
**Date:** October 4, 2018

**FROM:** Controller-Treasurer

**SUBJECT: QUARTERLY REPORT OF THE CONTROLLER-TREASURER**

Attached is the Quarterly Report of the Controller-Treasurer for the quarter ending June 30, 2018 which will be presented to the Board on October 11, 2018.

Please feel free to call me at 510-464-6070 with any questions you may have.



Rosemarie V. Poblete